

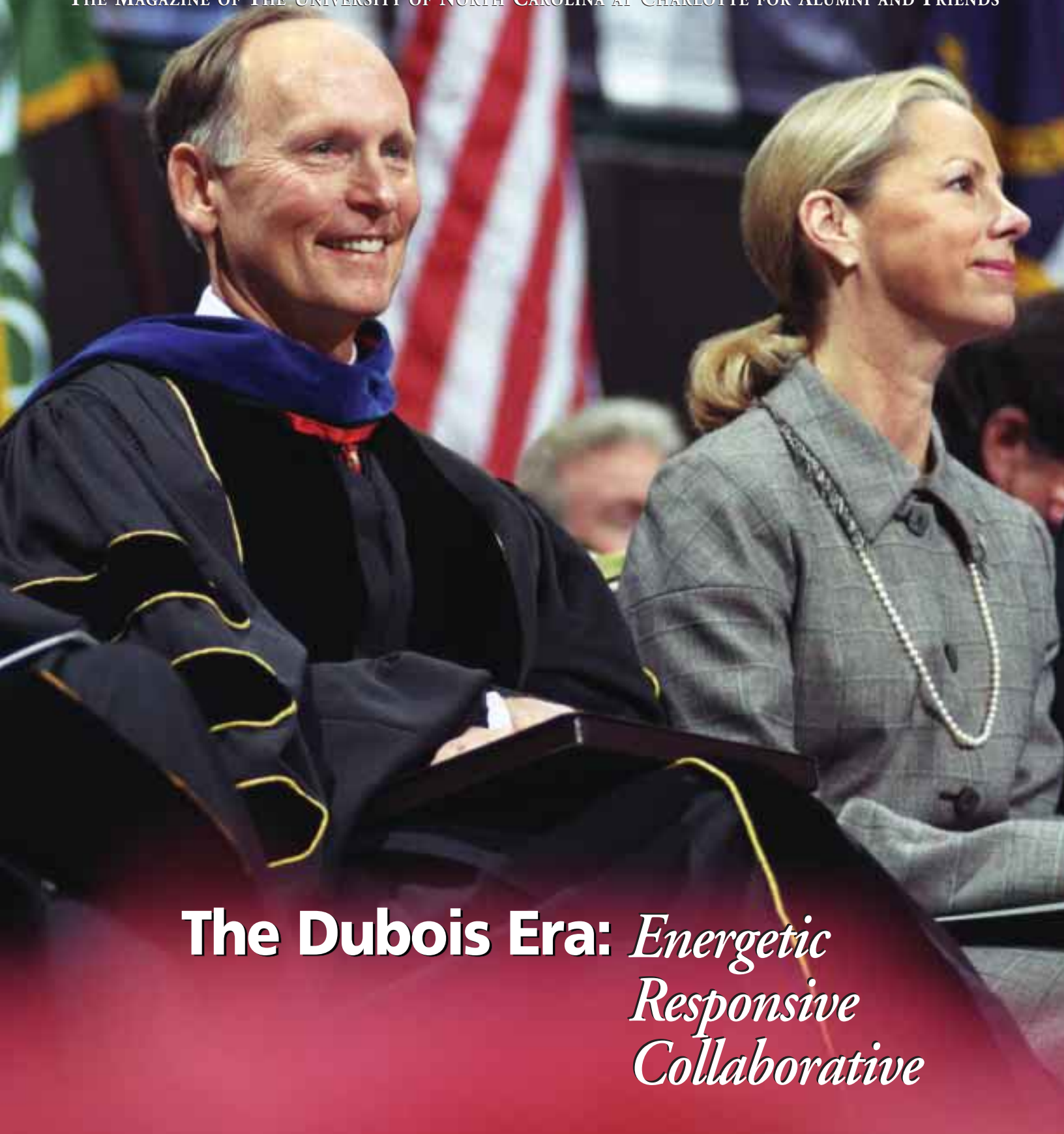
Spring 2006



Vol. 13 No. 2

# UNC CHARLOTTE

THE MAGAZINE OF THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE FOR ALUMNI AND FRIENDS



**The Dubois Era:** *Energetic  
Responsive  
Collaborative*

# Dear alumni and friends,

I'm writing to you for the first time as the fourth chancellor of The University of North Carolina at Charlotte. It has been 11 months since I returned to campus. Having spent eight years away as president of the University of Wyoming, it's good to come back home.

Your university has grown substantially since I left in 1997 – and we continue to build on the momentum that has defined UNC Charlotte since its inception. Since my arrival last July 1, 2005, we have gained approval for new doctoral programs in business, organizational science, health services research, and health psychology.

Two others – in nanoscale science, and geography and urban regional analysis – are pending approval.

We also have created master's programs in sports management and marketing and in public health.

This robust growth in our graduate program reflects not only the maturation of UNC Charlotte as a leading research university, but the growing demand in the Charlotte-Mecklenburg region for intellectual capital. At the December and May commencements, we awarded a total of 42 doctoral degrees and 1,055 master's degrees, raising our cumulative total to 247 and 16,170, respectively. Our challenge going forward is to continue to meet that need with strategic, high-quality programs in a cost-effective manner.

In November, we also dedicated the James H. and Martha H. Woodward Hall, the largest building on campus, which houses the College of Information Technology and the biological sciences. Other construction continues at a dizzying pace. We've moved into the new Optical Science and Physics building and the College of Education, and three more buildings are nearing completion: the College of Health and Human Services, the student health center and the Harris Alumni House. In addition, work will soon begin to dramatically enhance the entrance to your alma mater from N.C. 49. Looking forward, the creation of the Center City classroom remains our highest priority for new construction and support from the General Assembly. We also hope to secure legislative approval for construction of a major new student union to be funded by student fees. Even our students are stepping up to build UNC Charlotte!

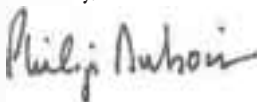
There is increasing community interest in and awareness of UNC Charlotte. A great public university requires the support of the public that it serves; we're working to earn that support. There is much work to be done. To help advance the university's growth, the university's administrative structure has been reorganized with the creation of a new division of University Relations and Community Affairs headed by Vice Chancellor David Dunn. A national search for a vice chancellor of development and alumni affairs is also underway. Together, the leadership provided from these two divisions – coupled with the daily accomplishments of our faculty, staff and students – will strengthen the influence and recognition of UNC Charlotte among key decision makers, alumni and donors.

Toward that end, we will soon embark on a branding analysis to help us better understand marketplace perceptions and realities of UNC Charlotte's identity. The eventual brand positioning will provide direction for UNC Charlotte's overall communications strategy to support myriad university-wide initiatives and instill pride among 49ers. We have established an advertising presence in the Charlotte Douglas International Airport – through which 36 million people will pass this year – and planning has begun to redesign this magazine and return to a quarterly publishing schedule.

In closing, let me repeat what I stated at my formal installation in February. The North Carolina state motto is "Esse Quam Videri" – to be, rather than to seem. At UNC Charlotte, "we have never wished to seem to be that which we are not. But we have high aspirations and we expect to become a great university, one that not only brings pride to our region but to all of the people of North Carolina." If you're interested, the full text of my installation address from February and occasional updates about the campus can be found in the Chancellor's Outbox at [www.administration.uncc.edu/chancellor/outbox/html](http://www.administration.uncc.edu/chancellor/outbox/html).

**All of us at UNC Charlotte welcome your involvement and support in building this institution.  
And remember – Go Niners!**

Cordially,



Philip L. Dubois  
Chancellor



*Letter from the Chancellor*

UNCCHARLOTTE



Volume 13, Number 2

THE UNIVERSITY OF NORTH CAROLINA  
AT CHARLOTTE

PHILIP L. DUBOIS  
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UNC Charlotte is published three times a year  
by The University of North Carolina  
at Charlotte, 9201 University City Blvd.,  
Charlotte, N.C. 28223-0001  
ISSN 10771913

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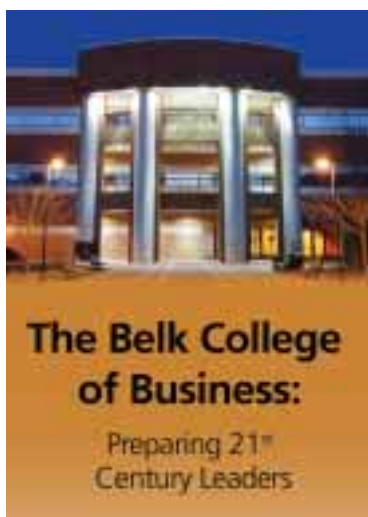
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### On The Cover

Chancellor Philip L. Dubois and Lisa Lewis Dubois enjoy his installation. Dubois  
said UNC Charlotte will be "energetic, responsive and collaborative."





## UNC Charlotte launching airport ads

The university began a year-long run of advertising at Charlotte Douglas International Airport on May 1. This is a milestone, marking the first time that UNC Charlotte has advertised on an institutional basis.

### The ads consist of the following:

- Four plasma screens running the same 10-second animated “spot,” in rotation with other ads. These screens are located above the four down escalators in the baggage claim area.
- One diorama – a backlit poster – located at the beginning of a moving sidewalk inside the terminal complex.
- One wall mural – approximately 10 feet long and 6 feet high – on a wall over a moving sidewalk in the terminal complex.
- Space in a brochure rack in the baggage claim area.

The ads are an initiative of the University Relations and Community Affairs division. They were designed and written in-house by university staff. The mural and diorama will convey the position that UNC Charlotte is a substantial research university. The plasma screens will depict athletic images and messages.

The university is moving toward a comprehensive brand study, which should be completed this year. Among other things, that study will yield a brand position for the university. Based on that positioning, the ads could be revised.

## UNC Charlotte begins search for vice chancellor for development and alumni affairs

In early March, UNC Charlotte began its formal search for the position of vice chancellor for development and alumni affairs – the last remaining vacancy in Chancellor Philip Dubois’ administrative cabinet. The candidate chosen for this position also will serve as president of the UNC Charlotte Foundation.

The newly-configured vice chancellor position reflects Dubois’ strategic focus to more fully integrate UNC Charlotte in the fundraising and friend-raising process. Previously, this position also carried responsibility for public relations and marketing, but Dubois created a separate Division of University Relations and Community Affairs headed by David Dunn, effective Jan. 1, to address those needs.

In addition to providing executive leadership for the Division of Development and Alumni Affairs – comprising 30 employees and an overall annual operating budget of nearly \$2.2 million – the vice chancellor will work with 45 appointed members of the UNC Charlotte Foundation board and the 32-member UNC Charlotte Alumni Association Board of Governors.

## New science and technology building named for Woodward; campus’ largest



In November, the new science and technology building was dedicated to former Chancellor Jim Woodward and his wife, Martha. The building was named in their honor to recognize the Woodward’s contributions to the university.

The James H. and Martha H. Woodward Hall, at more than 222,000

square feet, is the largest on campus. It houses the College of Information Technology, Department of Biology and the Department of Electrical and Computer Engineering. The building is a direct result of their vision to help elevate UNC Charlotte to a research institution. The Woodward’s worked together to raise awareness of the university’s vital role as an economic engine and to build many new partnerships and friendships for the institution. Throughout their 16 years at the university, they helped bring much needed attention to both the university’s strengths and to its resource needs.

## Belk College adding master's degree in sports marketing and management

While the City of Charlotte prepares to build the NASCAR Hall of Fame, the Belk College of Business at The University of North Carolina at Charlotte is building the foundation for the next generation of sports business leaders.

Belk College Dean Claude Lilly announced in March that UNC Charlotte is proposing a Master of Sports Marketing and Management degree within the business curriculum.

"There's no denying the influence of sports in American culture and the global economy," Lilly said. "As the industry continues to grow, there is a need for specially-trained employees to manage the increasingly complex behind-the-scenes operations."

Upon approval by the University of North Carolina system, the new master's program would enroll its first class of students in the fall of 2007. Students would take classes in various components of sports marketing and management, with exposure to team sports, motor sports and individual sports. A nationally-recognized advisory board of industry leaders would provide guidance to the Belk College on curriculum and career development.

## UNC Charlotte adds doctoral programs to reach business community

In January, two new doctoral programs were added to the UNC Charlotte inventory. A Ph.D. in business administration offered by the Belk College of Business Administration and another in organizational science offered jointly by the Colleges of Business and Arts and Sciences bring the number of doctoral programs to 16. Both degree programs will begin this fall.

"There is a genuine shortage of finance Ph.D.s in academia," said Richard Buttner, associate professor of finance and real estate and director of the new business administration program. "Demand has increased dramatically over the past 20 years, as business school enrollments have grown. Additionally, corporations and government agencies have increased their hiring of Ph.D.s as their business methods and techniques have become more complex."

The doctoral program in business administration will be research-oriented, designed to prepare graduates for academic teaching and research careers. The program initially will offer a curriculum in finance, with additional specializations added as the program grows.

With the new doctorate program, UNC Charlotte becomes one of only three universities in North Carolina to offer degrees in business administration at the bachelor's, master's and doctoral levels.

The new Ph.D. in the emerging interdisciplinary field of organizational science will be unique in North Carolina. The program will focus on the effectiveness, health, and well-being of organizations and individuals. Coursework will cover topics ranging from psychology and sociology to communications studies, management and organization development. "Despite the many calls for the creation of interdisciplinary programs in organizational science, there are only a few examples such as Harvard, Stanford and Northwestern University," said Steven Rogelberg, associate professor of psychology at UNC Charlotte and director of the program.

## Elevated master's program to advance public health profession

The Department of Health Behavior and Administration has established a Master of Science in Public Health degree that will prepare students to apply core principles of public health to contemporary public health problems.

Completion of the master's degree will prepare graduate students through research and practice experiences in public health education.

The program consists of 45 semester hours that include courses in biostatistics, environmental health, epidemiology, health behavior and health services administration, as well as instruction in research methods and program planning/evaluation.

## UNC Charlotte nursing professor makes history

Peggy Wilmoth promoted to Brigadier General in U.S. Army Reserve



Peggy Wilmoth, a nursing professor within the College of Health and Human Services at UNC Charlotte, was promoted to Brigadier General in the U.S. Army Reserve. Wilmoth is the first nurse to be board selected to command a medical brigade in the history of the U.S. Army.

Wilmoth has taught at the university since 1996 and commands the 332nd Medical Brigade, headquartered in Nashville, Tenn. The 332nd Medical Brigade has daily operational command and control of all the U.S. Army Reserve medical assets in the Southeastern United States, including Puerto Rico. Within this brigade, Wilmoth commands 67 units that contain 6,000 soldiers. She is a graduate of the Army Medical Department Basic and Advanced Course, the U.S. Army Command and General Staff College, and the U.S. Army War College, where she received a Master's of Strategic Studies.

In her role as a nursing professor, Wilmoth teaches courses on leadership and health policy and conducts research on symptoms that affect women after diagnosis of breast cancer.

## UNC Charlotte honors Smoky and Sara Bissell



Howard C. Bissell

Howard C. "Smoky" Bissell and his wife, Sara Harris Bissell, were both honored recently by UNC Charlotte for their lifetime of public service to North Carolina and to the university. Both have worked tirelessly on behalf of higher education, and their contributions to the univer-

sity have been particularly important.

UNC Charlotte awarded Smoky Bissell the honorary degree of Doctor of Public Service during the May 13 commencement.

Bissell is chairman of the Board of Directors of the UNC Charlotte Foundation. He is a former chairman of the Board of Trustees; he chaired the Chancellor's Search Committee, which led to the appointment of Philip L. Dubois as chancellor, and he served as chairman of the University's record-setting \$116 million "It Takes a Gift" campaign. Bissell has long been recognized for his support of education and his leadership in business and industry.



Sara Harris Bissell

The university bestowed the 2006 Distinguished Service Award to Sara Harris Bissell at ceremonies on May 17. The award is presented annually to a citizen whose exemplary service has helped advance UNC Charlotte in its mission to serve the state and metropolitan region and whose personal

leadership has improved the Charlotte community.

Mrs. Bissell served on the Board of Trustees of UNC Charlotte from 1983 to 1989 and is now an Honorary Trustee. She has played an integral part in the development of the university, and in recognition of her service, the university dedicated the new chancellor's residence on campus as the Sara H. Bissell House in 2004.

Mrs. Bissell chairs The Harris Foundation, a trust established to promote the public good, and the Heineman Medical Research Foundation. Working also on behalf of the fields of medicine and art, Sara is one of Charlotte's beloved citizens.

## UNC Charlotte announces support of Kannapolis "Biopolis"

UNC Charlotte is supporting the redevelopment of Kannapolis, N.C., in three main areas – bioinformatics, research in nutrition and health behavior, and education – as part of the newly-announced North Carolina Research Campus.

UNC Charlotte's new Bioinformatics Center will be positioned to provide computational research and educational programs to support the biotechnology efforts of the North Carolina Research Center in plant genomics, health, and translational research, specifically with gene-related research in the areas of functional genomics, statistical genetics, and proteomics.

The College of Health and Human Services also will provide support in the areas of nutrition and health behavior to bolster research programs spearheaded by sister institutions UNC Chapel Hill and NC State. UNC Charlotte currently offers a Ph.D. program in health services research – the only one in the state.

In addition, the College of Education will support the formation of a residential science and mathematics high school for high-achieving young women by providing a curriculum development team, graduate assistants in classrooms to strengthen and enhance instruction, and research to help determine effective science education programs and techniques for talented high school women.

“As this region's only research university, we are honored to play a leading role to enhance the intellectual capital – and economic development – of our region.”

UNC Charlotte Chancellor Phil Dubois

## Commerce undersecretary cites UNC Charlotte's tech expertise

UNC Charlotte is exemplary in leading the Charlotte region, North Carolina and the U.S. toward a knowledge-based economy, according to the top U.S. intellectual property officer.

“UNC Charlotte is part of the train that will pull the national economy uphill,” said Jon Dudas, undersecretary of commerce for intellectual property, and director of the U.S. Patent and Trademark Office. “Innovations they (UNC Charlotte and partners) have developed don't sit on shelves.” In citing some of the university's research and technology transfer superlatives, he said that the federal government has identified UNC Charlotte as a place to invest.

Dudas spoke at UNC Charlotte in February to applaud the contribution that the university and North Carolina have made to the President's American Competitiveness Initiative and Health Care Agenda.

“An essential component of any regional economy is a thriving university,” Dudas said. “And research at UNC Charlotte is definitely focused on application and entrepreneurship – two essential ingredients to the success of this country's competitiveness and improving health care.”

UNC Charlotte has one of the most active and robust technology transfer offices in the country. In the last decade, it has aided in 26 start-up companies, received 53 patents and helped transfer 79 technologies to industry.



## UNC Charlotte and Georgia Tech selected for DHS national visualization team

A team comprised of UNC Charlotte and Georgia Tech was named a Regional Visualization and Analytics Center by Pacific Northwest National Laboratory in Richland, Wash. PNNL leads the Department of Homeland Security's National Visualization and Analytics Center, which is bringing academic expertise to the nation's efforts to discover information that may warn officials of a terrorist attack.

UNC Charlotte will develop techniques and tools to assist homeland security analysts, and then combine the tools in an artificial analytic reasoning system. The system will be able to analyze enormous multimedia databases, such as the data generated by the Web in the forms of text, imagery, video and Web cast.

Other participants include the University of Washington, Purdue University and Indiana University's School of Medicine, and Pennsylvania State University. Stanford University was named a regional center earlier this year.

Development of visualization tools will enable analysts to more effectively identify signs of terrorist attacks in their earliest stages and ultimately prevent terrorist activities before they can be carried out.

## UNC Charlotte opens state-of-the-art motor sports research lab

UNC Charlotte unveiled its new Motorsports Engineering Research Lab last fall on the Charlotte Research Institute campus.

The 6,400 square-foot facility features classroom and laboratory space where students in The William States Lee College of Engineering's motor sports research discipline can concentrate on projects ranging from technology testing for race teams to research for the U.S. Department of Energy.

The program is multidisciplinary, merging engineering and education with the NASCAR and automotive businesses. In the new labs, students tackle hands-on activities that complement the theory taught in class. They also meet industry leaders through seminars and other activities offered on campus.

According to University research, approximately 40 percent of the incoming engineering freshmen at UNC Charlotte were attracted by the motor sports program including a growing number of women in the field. Currently, 50 undergraduates are enrolled in the concentration in mechanical engineering. Another 100 students from other majors also participate in the program, facilitated by 23 faculty members and four staff. Thirty alumni are working in the industry on Busch and NEXTEL Cup teams.



“Having this dedicated facility will accelerate UNC Charlotte's research efforts driving the future of motor sports.”

UNC Charlotte Chancellor Phil Dubois

## BB&T donates \$1 million to UNC Charlotte

Gift will create programs focused on moral foundations of capitalism

Last fall, The Belk College received a \$1 million contribution from the BB&T Charitable Foundation, the philanthropic arm of the BB&T Corporation, to create a program for the study of the moral foundations of capitalism. The donation was spearheaded by BB&T Chairman and CEO John A. Allison IV, who found common interests with Claude Lilly, dean of the Belk College.

The contribution is payable over five years and will be used to support the development of a course on ethics and morals in capitalism for advanced business undergraduates and MBA students. Additionally, the gift will fund faculty research on the philosophical underpinnings of capitalism, create a speakers series focusing on ethical and core values in business, support the Center for Applied Ethics at the university and establish an Ayn Rand reading room on campus.

## National Champions: cyber team wins it all

Carolina Cyber Defender, a team of eight students in the College of Information Technology (COIT) at UNC Charlotte, won first place in the first National Collegiate Cyber Defense Competition held in San Antonio, Texas, April 21-23. The UNC Charlotte team overcame three other regional champions and a team jointly fielded by the five U.S. military academies.

The win is another milestone in burnishing the college's reputation for computing expertise. UNC Charlotte is already one of the first Centers' of Excellence in Information Assurance Education recognized by the National Security Agency.

Throughout the three-day competition, students were given a large number of challenging "business scenarios," such as setting up an e-commerce site with a large customer database.

Another COIT team finished first in the South region in the 2005 International (cyber) "Capture the Flag" competition last December. "Miner's Threat," the university's information technology team, defeated teams from N.C. State, four teams from Georgia Tech, and the University of South Florida.

Teams from universities in six countries took part, with UNC Charlotte placing fourth among all U.S. teams and 10th in the world.

## Tanure Ojaide wins First Citizens Award for scholarship and intellectual inquiry



Tanure Ojaide

For his scholarship and research on behalf of Africa and dedication to the critical issues facing the African people, UNC Charlotte Africana Studies Professor Tanure Ojaide was named the 2006 recipient of the First Citizens Bank Scholars Medal. The award, established in 1987, is UNC Charlotte's highest honor for faculty scholarship and intellectual inquiry.

The award ceremony was held in April.

"Dr. Ojaide is one of the most scholarly and prolific faculty at UNC Charlotte," said Mario Azevedo, chair of the Africana Studies Department. "Our department is proud to have in our midst a talented fiction writer and dedicated professor, whose work has been recognized and awarded both nationally and internationally."

A UNC Charlotte professor since 1993, Ojaide has taught courses on African Literature, Music & Art, Literary Analysis of Black Protest of the 1960s, Folklore and Oral Traditions of Africa and the African Diaspora to name a few. His research has focused on the plight of women in African patriarchy and the history of oppression in Africa.

In addition to his teaching and research, Ojaide has been honored with nearly 30 prizes, grants and fellowships from institutions in Africa, Europe and North America. He has published 16 books of poetry and eight books of fiction, non-fiction, language and literary criticism.

In 2005, Ojaide's work in creative writing was the subject of an international conference at Delta State University that brought together participants from the United States, South Africa, Canada, Cameroon and Nigeria.

## Robert J. Hocken receives de Silva mentoring award for 2006



Robert J. Hocken

In February, Robert J. Hocken was named the 2006 Harshini V. de Silva Graduate Mentor Award recipient. Hocken is director of the Center for Precision Metrology and the Norvin Kennedy Dickerson Jr. Distinguished Professor in the Department of Mechanical Engineering and Engineering Science.

The Chancellor's Office and the Graduate School at UNC Charlotte presented the honor in memory of Harshini de Silva, an associate professor of biology at UNC Charlotte, who was an exceptional teacher and researcher known for her professional development of graduate students.

An important criterion for being nominated is a record of demonstrated interest, growth and success of graduate students.

In nominating Hocken, a colleague wrote, "It is one of the few times in my career that I have actually seen a legend form around someone. Hocken has a profound ability to put aside professional bias and matters of ego, recognize talent and mentor that talent."

An accomplished researcher and scholar, Hocken has been a great influence on precision engineering. In leading the Center for Precision Metrology, he has helped it flourish as a world-renowned research and academic program. Currently, Hocken is performing research in areas ranging from large-scale metrology to nanotechnology.

In addition to his research, he is working in accordance with other universities on a nanoscale science and engineering center.

## Biology professors win Five Ventures competition

The designers of pharmaceutical protein products – including edible vaccines for livestock and people – won the 2006 Five Ventures business contest at UNC Charlotte on April 6. The competition tested the business acumen of finalists who participated for a chance to win support and services, along with education and mentoring from the university.

UNC Charlotte Professors Kenneth Piller and Kenneth Bost, the leadership behind SoyMeds Inc., presented their concept of integrating vaccines and other treatments into soybeans and soybean products. The product, according to Piller and Bost, has applications in both livestock and human pharmaceuticals.

SoyMeds Inc. was formally created in September 2005 by the two professors. Piller serves as president and director of research, and Bost fills the role of chief scientific officer. They are joined by Piller's wife, Christine, a pathologist, who serves as the firm's CEO.

"We want to eventually expand the portfolio to human products," Piller said.

Five Ventures is an annual program hosted by the Office of Technology Transfer at UNC Charlotte. Approximately 230 business professionals from across the United States representing investment, economic development, legal and academic sectors attended. The five finalists were chosen for knowledge of their industry, communication skills, business viability and quality of their management team.



## He digs Jesus

Tabor's excavations raise questions, eyebrows

If you followed the news in early April, there's a good chance you've heard about Dr. James Tabor and his newest book, "The Jesus Dynasty: The Hidden History of Jesus, His Royal Family, and the Birth of Christianity." In that work, Tabor analyzed historical documents and recent archeological findings to offer a new interpretation about the life of Jesus and the origins of Christianity.

The book's release drew the attention of local and national media, including Nightline, Good Morning America, 20/20 and US News & World Report. In the book, Tabor theorizes on topics that many religious people might consider heretical, namely:

- Jesus had a human biological father – likely not Joseph and possibly a Roman soldier.
- Mary, Jesus' mother, remarried after Joseph died and bore multiple offspring.
- The apostle James was actually Jesus' younger brother; Jesus essentially bequeathed his messianic movement to James, but James' influence was overshadowed by Paul, who took the budding Christian movement in a direction counter to James'.
- Jesus and John the Baptist were co-messiahs, with Jesus deferring to his elder cousin.

Most recently, he has excavated with Shimon Gibson, a field archaeologist working in Israel and Palestine, at a newly discovered cave outside Jerusalem, at Suba, which appears to contain primitive Jewish-Christian art related to John the Baptist.

The site was brought to international attention in 2004 with the publication of "The Cave of John the Baptist," a controversial book by Israeli archaeologist Shimon Gibson, the site's director. Tabor is associate director of the dig.

The most recent excavations, in March point to the possible existence of a second, still unexcavated cave at the site, suggesting that the location may have been a major complex of uncertain function during the Iron Age. In the most recent excavations a UNC Charlotte student team,

supervised by Gibson and Tabor, uncovered an outside corridor leading to what appears to be another cave. The corridor was filled with deposits that date to the Iron Age (within 100 years of the site's original construction) and leads directly into the steep hillside.

Tabor sees the new discoveries as further evidence for the past significance and historical importance of the Suba Cave site. If the cave was used for baptismal rituals at the time of John the Baptist, as Gibson has argued, it is a possibility that the site was used because it had ancient significance to John and his followers. Gibson and Tabor have also explored more practical theories, namely that the complex was quarried for some kind of industrial use – perhaps as a clay production facility.

Tabor has taught at UNC Charlotte since 1989. He has served as chair of UNC Charlotte's Religious Studies department since 2004.

Tabor serves as chief editor of the Original Bible Project, an effort to produce a historical-linguistic translation of the Bible with notes. He is often consulted by the national media, particularly in connection with the Dead Sea Scrolls, modern apocalypticism and millennialism.

– James Hathaway



James Tabor

## Professor directs first international study on meetings

Some like the structure, others hate the interruption

How are things going at work? While plenty has been written on a wide variety of factors affecting employee well-being – on everything from management style and organizational structure to the effects of ergonomic furniture and natural lighting – the "elephant in the room" in our workplaces is something that almost everyone complains about but no one has studied: how much time we spend in meetings.

A study by a UNC Charlotte professor and others on the effects of meetings on worker well-being reveals some surprising dynamics behind modern meeting mania, with broad implications for the effects on morale and productivity. It describes the first international scientific study ever performed on the effects of meeting time on employee well-being, based on the responses of 980 employees to two work surveys.

Steven G. Rogelberg is associate professor of psychology at UNC Charlotte, where he is director of the Industrial and Organizational Psychology and Organizational Science graduate programs, as well as the Organizational Science Consulting and Research Unit. He is also affiliated with UNC Charlotte's Department of Management.

The story of Rogelberg's findings was covered widely in the national and international press, including the Canadian Broadcasting Corporation, The (London) Guardian, the Los Angeles Times, The Wall Street Journal, Canadian newspapers in Edmonton and Ottawa,

*continued next page*



Steven G. Rogelberg

## UNC Charlotte linguist restores lost language, culture

Rudes is one of the world's leading historical linguists

The truism is that if you want to know a culture, learn the language. But what if the language and the culture are both dead... long, long dead?

UNC Charlotte professor Blair Rudes faced such a challenge. He resurrected the extinct language, learned it and shaped it to fit a high profile Hollywood film.

Rudes, associate professor of applied linguistics in the Department of English, specializes in native American dialects. He's a historical linguist. Historical linguists – social scientists who are the archaeologists of cultures' ephemeral linguistic artifacts – have developed techniques that allow them to realistically recreate lost languages. The process, known as "language revitalization," has at least partially restored numerous languages that were known

to have existed but were never recorded (or fully documented), literally allowing us to hear what the dead spoke. Rudes used the process in his work for New Line Cinema's "The New World," starring Colin Farrell, which premiered around the first of the year.

Rudes' story, and the associated recognition of UNC Charlotte, was covered far and wide. Stories appeared in leading publications and Web sites including those of MSNBC, National Geographic News, Newsday, The New York Times, the Toronto Globe and Mail and the Charlotte Observer.

Generally, language revitalization has been done for academic reasons or because a culture's descendants want to try to re-establish their identity by recovering some of their lost past. Language can be like cultural DNA,



Blair Rudes

the genetic blueprint of how a civilization communicated and thought, containing the essence of a people's perspective and character. This is what Terrence Malick, director and writer of "The New World," discovered when he hired Rudes to lend historical realism to the movie by coaching the cast in Virginia Algonquian, the language spoken by Pocahontas and other Native Americans who John Smith encountered in the founding of Jamestown.

*continued next page*

## Professor directs first international study on meetings *continued from page 7*

many radio stations in major markets across the country, WFAE radio in Charlotte and various European outlets.

For perspective, keep in mind that research indicates that the average number of meetings at work more than doubled in the second half of the 20th century and time spent in meetings keeps growing.

One of Rogelberg's findings was that more people actually view meetings as a positive part of the workday than they will admit publicly.

"When speaking publicly, people generally claim that they hate meetings," said Rogelberg, "but in the surveys you see a different story – some people's private sentiments are much more positive.

"It's an interesting finding because it really helps to explain why we have all these meetings. And, though they are typically publicly negative, overwhelmingly people say that they want the day to have at least one meeting. They have to feel like they are accomplishing something positive in their meetings to produce this response," he said.

The study finds that, for some individuals, meetings function as interruptions and for others they are welcome events. The effects of meetings on worker well-being is "moderated" by three different factors – by whether jobs specifically require group work, by whether the meetings were efficiently run, and by where the worker falls on the personality scale of her/his "accomplishment striving."

"People differ on this accomplishment striving personality scale," Rogelberg explained. "In general, people who are high in accomplishment striving are those individuals who are very task-focused, very

goal-focused, who have goals and objectives for the day. People who have low accomplishment striving are not slackers, though – they are just individuals with a much more flexible orientation to work and like to allow the agenda for the day to emerge much more naturally."

The study finds that people who are high in accomplishment striving are predictably and negatively impacted by meetings, particularly when they are frequent. Numerous short meetings have a greater impact on their well-being than a few long meetings taking the same amount of time.

However, survey participants who scored low in accomplishment striving were positively impacted by meetings. They appeared to be welcome events rather than interruptions. More time in meetings was associated with a greater sense of well-being.

Rogelberg notes that there are some curious social paradigms operating that disguise the dynamic.

"It is socially unacceptable to talk about liking meetings, unless someone else starts talking about it," he said, explaining why the low accomplishment striving folks do not go public with their preference for meeting.

Entitled "Not another meeting: Are Meeting Time Demands Related to Employee Well-Being?," the report was authored by Rogelberg, Desmond J. Leach from the University of Sheffield and Jennifer L. Burnfield from Bowling Green State University. It appeared in the current issue of the Journal of Applied Psychology, Vol. 91, Issue 2.

*– James Hathaway*

## UNC Charlotte linguist restores lost language, culture

continued from page 8

"The language and culture the English encountered really is a lost world," Rudes noted. "Virginia Algonquian is a member of the Algonquian family, a large group of languages which stretched across North America. On the East Coast there were perhaps 15 Algonquian languages and a lot of other languages. All the Eastern Algonquian languages except Passamaquoddy-Maliseet (a language still spoken by Native Americans in Maine and Canada) are extinct. They were among the first Native American languages to go extinct, because they were on the coast."

*Rudes had to rebuild the language wholesale using the sophisticated techniques of historical linguistics.*

Rudes is also one of a handful of linguists who are authorities in the field of "language revitalization" – the science of rebuilding lost languages. Aiming for realism, the movie sponsored the scientific resurrection of a lost culture's language.

"Originally they wanted the language revived for one scene and done by the end of the month, in keeping with the production schedule," said Rudes. "But the records of the Virginia Algonquian language are extremely limited."

With the vast majority of the language's many-thousand word vocabulary missing along with its syntax and pronunciation, Rudes had to re-build the language wholesale using the sophisticated techniques of historical linguistics.

While movies frequently fictionally recreate the lost past, "The New World's" attempts at realism crossed the line and began to historically revitalize the Virginia Algonquian language and culture and revive some of past reality.

"From my experience of doing language revival with different communities, it doesn't matter how much of the language people ultimately learn," he said. "What turns out to be really important is just that they learn some piece of the language because it is reclaiming their heritage. Especially here in the South, where there was early assimilation and where the languages and cultures were the earliest decimated. So much was lost that reclaiming any of it is a major event."

– James Hathaway

## Philosophy professor receives university's top teaching award



William Gay

William Gay, professor of philosophy, was the recipient of the 2005 Bank of America Award for Teaching Excellence; the award was made last September.

"Just as I do not separate my teaching from my research and service, even so I do not separate my philosophy of teaching from my way of life," said Gay. "I try to ... examine my own and my society's taken-for-granted assumptions, questioning authorities, and educating my students and my community by sharing with them what I know and encouraging them to think for themselves in a manner that is both logically rigorous and ethically sensitive."

## Olin H. Broadway Jr. receives technology industry award

Last fall, the North Carolina Technology Association (NCTA) awarded Olin H. Broadway Jr. with a Lifetime Achievement Award. Broadway serves UNC Charlotte as an executive in residence, where he directs the eBusiness Institute, oversees the College of Information Technology's marketing objectives, acts as director of the annual Cyber Security Symposium and serves as a community liaison for the College.

"We could not have chosen a more deserving person to receive our Lifetime Achievement Award," said Joan Myers, president and chief executive officer of NCTA. "Olin's instinct, insight and spirit have fueled technology entrepreneurship, innovation and leadership in North Carolina for many years."



Olin H. Broadway Jr.

## Cindy Combs named Professor of the Year



Cindy Combs

The Carnegie Foundation for the Advancement of Teaching and the Council for Advancement and Support of Education (CASE) named Cindy Combs at UNC Charlotte the 2005 North Carolina Professor of the Year. Combs was selected last fall from among nearly 400 top professors in the United States. The U.S. Professors of the Year award is recognized as one of the most prestigious awards honoring professors in undergraduate teaching.

"In my 30-plus years of full-time university teaching and 17 years as a department chair, I have never seen or heard about a teacher to compare with Cindy Combs," says Ted Arrington, chair of the Political Science Department.

Combs, a professor in the political science department, is a UNC Charlotte Bonnie E. Cone Distinguished Professor for Teaching. She has taught courses in a wide range of domestic and international political topics. She serves in multiple academic and community leadership positions and has conducted terrorism seminars for the Charlotte Police Academy for 19 years.



## Dunn named vice chancellor for new division: university relations and community affairs



David Dunn

The university has a new division that will focus on getting UNC Charlotte even more deeply involved in the community. It is led by a former 49er and diehard fan, Vice Chancellor David

Dunn. In December, the Board of Governors approved Dunn's appointment as vice chancellor for university relations and community affairs, affirming Chancellor Phil Dubois' intent to strengthen the identity and awareness of the region's only doctoral-granting institution.

Dunn's appointment took effect Jan. 1. A 1980 graduate of UNC Charlotte, he previously served as associate vice chancellor for alumni affairs and executive director of the UNC Charlotte Alumni Association. He also works as executive assistant to the chancellor for constituent relations, representing the university as chief legislative liaison to the North Carolina General Assembly.

In his new role, Dunn directs a newly-created Division of University Relations and Community Affairs to foster support and expand UNC Charlotte's relationships with governmental and nongovernmental organizations.

"As UNC Charlotte continues to grow, it is imperative that it achieves a higher level of recognition to attract support to serve the greater Charlotte region," said Chancellor Dubois. "This appointment reflects not only my commitment to enhance the image and reputation of UNC Charlotte, but also my confidence in David's skills and leadership to build and sustain effective, lasting partnerships throughout the community and state."

According to Dubois, the creation of this new stand-alone division – previously under the development umbrella – signals a new era at UNC Charlotte. "Evidenced by our recent, record-breaking \$116-million campaign, our development program will increase in scope," he noted. "In turn, that makes communications

and marketing even more important to develop strong relationships with a wide range of stakeholders. The message is clear: We do not intend to be known as 'Charlotte's best kept secret' any longer."

Dunn's responsibilities as vice chancellor include, among other duties:

- Working with the Office of the President on legislative advocacy in support of the Board of Governors' legislative agenda and budget request to the General Assembly;
- Representing the chancellor in relationships with local governments in the greater Charlotte-Mecklenburg area and in the region;
- Serving as the university's liaison with organizations such as University City Partners, Center City Partners, the Charlotte Area Transit Authority, the Charlotte Chamber of Commerce, the Charlotte Regional Partnership, and other groups;
- Chairing a new University Economic Development Council, which will involve collaboration with the Charlotte Research Institute, the Urban Institute at UNC Charlotte, the Ben Craig Center, the Technology Transfer Office, the Small Business and Technology Development Center and University Research Park;
- Identifying community members in the broader Charlotte-Mecklenburg region for involvement on the Board of Trustees, the Foundation Board, the Alumni Board of Governors and advisory boards for the colleges, centers and institutes; and
- Providing leadership for development of an institutional communications and marketing strategy and oversight of a broad range of internal and external communications activities that promote understanding and support of UNC Charlotte.

"As a 49er myself, I know first-hand the impact UNC Charlotte has had – and continues to have – on so many people," said Dunn. "I'm honored to serve my alma mater, my community and our state to raise the visibility of UNC Charlotte during a period of unprecedented growth."

## Hardin now at helm of business affairs



Elizabeth Hardin

UNC Charlotte has a new vice chancellor for business affairs, who is no stranger to the school.

As vice chancellor for business affairs,

Elizabeth Hardin now serves as the university's chief financial and administrative officer. Her responsibilities comprise all areas of business management, including facilities management; financial services; internal audit; human resources; systems development; police and public safety; purchasing and auxiliary services such as food service, mail and the university bookstore.



Olen B. Smith

Since 2003, Hardin had served as vice president for administration at the University of Wyoming. At UNC Charlotte, she succeeded Olen B. Smith,

who retired May 1 after more than 21 years with the university. The two worked together during a transition period between March 1 and April 30.

At the University of Wyoming, Hardin worked with then President Phil Dubois, now UNC Charlotte's fourth chancellor. Previously, Hardin served as special assistant to the chancellor at UNC Charlotte, interim executive director of the university's Charlotte Research Institute and associate vice chancellor of business affairs.

"Returning to UNC Charlotte is a homecoming," Hardin said. "The challenge is to get bigger and better at the same time. UNC Charlotte can and will do that because of the powerful spirit that drives this university."

## Hall is UNC Charlotte's first female police chief



Marlene Hall

UNC Charlotte has named its first-ever female police chief, Marlene Hall. The former director of Syracuse University's (SU) Department of Public Safety joined UNC Charlotte in March.

As campus police chief, Hall is responsible for the development, planning, implementation and direction of the nearly 50-member Department of Police and Public Safety at UNC Charlotte.

Under her leadership, the Syracuse public safety department won several awards. Prior to her duties at SU, Hall was deputy chief of police for the LaVergne Police Department in Tennessee. She also served as head of the Crime Prevention Division of Vanderbilt University and Medical Center for eight years, as well as holding other various positions of responsibility in the Vanderbilt University Police & Security Office from 1979 to 1990.

Hall holds a bachelor's degree in psychology from Vanderbilt University and has completed numerous professional training academies and executive development programs.

## McEntire named interim director of alumni affairs



Nick McEntire

In January, UNC Charlotte alumnus Nick McEntire was named interim director of alumni affairs, after David Dunn was appointed vice chancellor for university relations and community affairs.

In his new role, McEntire provides overall leadership for the Office of Alumni Affairs. He works with the Alumni Association Board of Governors to advance UNC Charlotte's objectives and leads the transition into the new Harris Alumni Center.

Previously, McEntire was the assistant director of alumni affairs. McEntire also has worked in the Office of Intercultural Outreach and as a UNC Charlotte undergraduate admissions counselor. Prior to his work with UNC Charlotte, McEntire was employed with Bank of America and Merrill Lynch.

## The Belk College appoints Kerr director of undergraduate student affairs



Daryl Kerr

In January, the Belk College of Business appointed Daryl Kerr, Ph.D., director of undergraduate student affairs. In this position, Kerr supervises the Advising Center staff, serves as director of the Business Honors Program and coordinates other matters related to undergraduate curriculum and student advising.

Kerr had performed a similar role on an interim basis since August 2005. He joined the Belk College faculty in 1988. He is the author of several books and numerous articles on business presentations, career planning, management development, supervisory skills and team building. A UNC Charlotte graduate, Kerr has received the President's Award and Outstanding Service Award from the UNC Charlotte Alumni Association. He has received the Belk College's Excellence in Teaching Award.

## UNC Charlotte names John Bland director of public relations



John D. Bland

In late November, UNC Charlotte named John D. Bland director of public relations.

Bland supervises a team responsible for media relations and internal communications, and manages the writing and editing of the university magazine. He works closely with the Associate Vice Chancellor for University Relations, Tony Hoppa, to develop integrated communications that use print and electronic publications, video and photography, advertising, graphic design and Web content.

For seven years before coming to UNC Charlotte, Bland was a senior counselor at Eric Mower/PriceMcNabb. He previously served as the director of communications for a Memphis-based professional organization, magazine editor in Atlanta and Memphis, and as a newspaper reporter in Mississippi. He holds a bachelor of science degree in communications from the University of Tennessee, Knoxville and a master of business administration from the McColl Graduate School of Business at Queens University of Charlotte.

## Wolf Johnson hired as associate provost for academic services

Cynthia Wolf Johnson, Ph.D., became associate provost for academic services in April. She will lead a broad range of initiatives to promote student success and retention and to enrich the educational experience of all students. Existing programs that will report to the new position include transition programs, learning communities, career services, university-wide honors, tutorial programs, initiatives for underrepresented students and disability services. She also will lead efforts to integrate advising programs.

Wolf Johnson is currently serving as a UNC leadership fellow in general administration and assisting the UNC system in strategically addressing issues of retention, diversity and campus safety. She previously was at UNC Chapel Hill, where she served as associate vice chancellor for student learning, director of Carolina Leadership Development and area director in university housing.

# INTERVIEW WITH DR. PHILIP DUBOIS

CHANCELLOR, UNC CHARLOTTE

With his first anniversary as Chancellor approaching, Dr. Philip L. Dubois sat down for a conversation about the current state and the future of UNC Charlotte. He talked about interconnected topics such as state funding, faculty recruitment, student retention, fundraising, athletics and the university's public image.

The Fourth Chancellor of The University of North Carolina at Charlotte



Interview by Ken Allen



**Q** When you gave your installation address, you said many flattering things about the previous chancellors, Woodward, Fretwell and Colvard. What do you want your successors to say about you at their installation?

**a:** Everyone simply wants to leave the institution in a better place than when they found it. And I think that has been true of all our chancellors. So when I am done with my run, maybe 10 years from now, I hope we will be able to say I left it in a better place. But you don't do these things alone. You have to make sure you have a strong team to work with, and you have to hire great faculty and staff.

**Q** What constitutes a "better place?"

**a:** Well, in our case, we will have a much more significant institutional presence in the community because we will have a large number of faculty and students who will interact with the community. We will have a much larger doctoral program, and our research volume will be many times what it is today. And as a result, we will be creating jobs at this university, because when you bring in those research dollars, you create very good, high-wage jobs for people. Physically, we will have added a student union and certainly more academic facilities. We will have the Center City building constructed and occupied, largely by graduate programs in business and some of the other graduate programs that relate to the Center City, things like health administration, public administration and social work. And we may have other regional buildings, as well; I just don't know yet.

**Q** What's the status of UNC Charlotte now? Where are we in terms of the community and in terms of reputation regionally and nationally?

**a:** We certainly have some programs that have national academic reputations and that people across the country know about. Yet, at least in terms of public and media perceptions, right now we are largely a regional campus with a very fast-growing reputation within the state of North Carolina. And I hope very shortly within the southeast. Remember that we are a very young university, only 40 years old as a four-year institution. And we are really only about a decade old in terms of having made the decision under Jim Woodward to pursue being a significant research university.



**Q** You left UNC Charlotte in 1997 to become president at the University of Wyoming and then returned here last July. How had the university changed while you were away?

**a:** When I left in 1997, we only had four doctoral programs approved and we had not graduated a single doctoral student. As I return, we have 16 doctoral programs and 450 students enrolled in those programs. And we are now graduating 40 to 45 students a year in our doctoral programs. Our fulltime, tenure-track faculty – the ones who do research – grew from 650 to over 950 in that period. That's tremendous growth. Those kinds of changes have accelerated our development as a research university and we'll see a lot more of that in the next decade. The physical landscape of this campus was accelerated starting in 2000 by the bond measure that provided \$192 million to UNC Charlotte. So a lot of the new, more classical buildings you see on this campus really are a product of the last five years. UNC Charlotte has always been in a condition of change, and the rate of that change has been accelerating. That gives us momentum, makes it easier to hire faculty, attract students and get the community engaged. People like to be involved with successful institutions. When we go out to recruit for faculty, certainly we have to talk about compensation, but faculty are no different than other kinds of folks – they want to be at a place where they can make a difference. Here you can make a difference. We are not built in the model of an old university where only the senior faculty make the decisions. A young faculty member can come here and have significant input and impact on departments and colleges and the university as a whole. That's part of the culture of the place. That makes it a lot easier for us to hire very, very good faculty.

**Q** How do you maintain that collegial quality in a time of rapid growth?

**a:** That has been a challenge and will continue to be. You have a lot of faculty members here who were recruited when UNC Charlotte was largely a teaching institution. We've moved more toward the research model with a continuing commitment to our undergraduates. And sometimes the people who don't do research feel all the university cares about are the people who are bringing in the research dollars. The way we address that is to have constant conversations about it and make sure our procedures for assigning teaching loads and for rewarding faculty are related to what we are trying to achieve. During my years as provost, I was proud to have taken steps to make sure that quality teaching is always recognized in a significant way here: with the Bonnie E. Cone Distinguished Professorships, with the Provost's Award for Excellence in Teaching and with our wonderful Bank of America award ceremony. What we are trying to achieve is to make sure that every member of the faculty can work to their full potential. If their strength happens to be in teaching, we want to make sure that they do that, do it well, and are rewarded for it. And if their strength is in contributing to our research mission, we want to make sure we give them time in their schedule to do that. Our system isn't perfect, but the goal is to have a fairly flexible approach to the issue of workload.

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# INTERVIEW WITH DR. PHILIP DUBOIS

**Q** When you look at the opportunity for academic growth and development, what do you see?

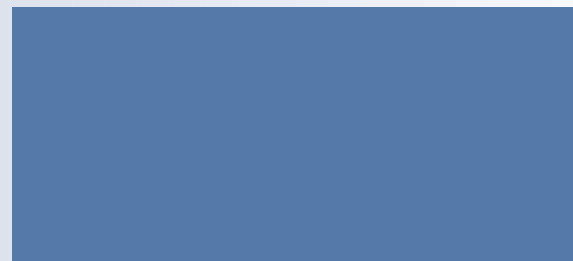
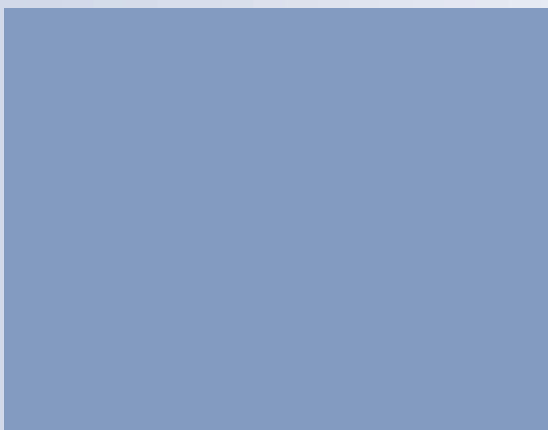
**a:** We have several things in front of us. On the academic program side, if you look across all of our colleges – architecture, arts and sciences, business, education, engineering, health and human services, information technology – there are opportunities for developing new programs in those areas at all levels: undergraduate, masters and doctoral. To manage and service our growing enrollment, we may consider developing a number of branch campuses or perhaps enhanced distance learning programs online. We haven't reached any conclusions on those things, but they're fascinating things to think about.

**Q** What about growth of the Charlotte region?

**a:** Charlotte's population is expected in the next 20 years to grow to between two-and-one half and three million. I've seen some estimates from the Chamber that say the number is probably closer to four million. If you look at the presence of public universities in metropolitan areas that are that large, you see universities, usually more than one, serving 40,000 to 50,000 students. Will we need to be that large to properly support this region with public higher education? We don't know yet. But we know that public research universities are crucial to development of metropolitan areas. They are one of the most important things companies look at when they are thinking about relocating to different regions. They want a great public university where their employees can go to school. They want research. They depend on continuing education. And they look for internships and hiring students. All of the things universities do are related very strongly to regional economic development.

**Q** When you look back at this region 20 years ago, the major companies were Duke Power, Belk, NCNB, First Union, the Charlotte Observer. All of those were regionally based and got the bulk of their money from Charlotte or the counties right around there. Today, only the Charlotte Observer is still regionally bound. For the others, the Charlotte area provides only a small portion of their income. They have sort of moved on beyond here. How has that affected UNC Charlotte?

**a:** You look at the presence of some of the Fortune 500 companies in this region – the Bank of America, Wachovia, General Dynamics and TIAA-CREF – we are very closely tied to those companies in lots of different ways. When large employers come into our area, it creates great opportunities for universities. It creates employment opportunities for students, internship opportunities, research contracts for faculty, business for our continuing education operation, and gives us possibilities for fundraising. I don't think we would have been as successful in last capital campaign, for example, without the support of those large entities. In the eight years I had been gone, leadership of the community is now much more diverse. You have a lot more players in the mix, and they are at different layers. And more of our people are involved and active in the community including our provost, Joan Lorden, all of the deans, and many of the department chairs. We tell people when they come here in administrative jobs that community relations is a very significant part of what we are asking them to do. We expect them to be on community boards. We expect them to be talking to people in the corporate sector and in the business community to exploit opportunities for the institution.



“I’m not looking to post hides up on the wall as markers of institutional quality. I’m looking more to make sure that we substantively meet the educational needs of the community.”

**Q** Do you have any benchmarks that you would like to see, like total number of doctoral programs, things you would like to start up?

**a:** One of the things we will do this summer is take a look at the other metropolitan regions that are the size that Charlotte is likely to become. We’ll take a look at how public and private higher education services those regions. We’ll look at the inventory of programs those institutions typically have. We’ll analyze what we think might be needed here, and then, as we get into the next revision of our academic plan, begin to flesh out those gaps with the appropriate constituencies. For example, I talked at the installation about the fact that it is not reasonable to believe we could have a medical school in Charlotte. All the metropolitan regions in the country that contain three million people have medical schools. Would it have been smart, 25 years ago, to build a medical school here? Yes. But that didn’t happen, and I don’t believe it’s realistic to think about it today. But there are lots of health-related programs, particularly public health related programs in some of the various allied health areas, that we could develop in consultation and collaboration with the major hospitals. You’ll find that most of those major metropolitan areas have a law school. Do we need a law school here? There are data supporting the position that Charlotte is underserved with lawyers, but the state is not underserved with law schools. I’m not looking to post hides up on the wall as markers of institutional quality. I’m looking more to make sure that we substantively meet the educational needs of the community. I talked at the installation about “To be, rather than to seem.” We want to have a good image, and we want to be well known in the community. But I think if you focus on the substance, a lot of the rest will follow. The only critical gaps that I have seen here is communicating what we already have to the community. That’s why we formed the University Relations and Community Affairs division with David Dunn.

**Q** What is the university’s relationship right now with the Board of Governors and what would you like it to be?

**a:** Our relationship, first and foremost, needs to be with the president and I think it’s excellent. President (Erskine) Bowles has been very interested in seeking the advice and guidance of the chancellors in helping him prepare his first budget for the general assembly and in identifying strategic priorities for the university. The chancellors have just really welcomed that opportunity. If we can help him be successful then obviously the Board of Governors can be successful in their specific roles.

**Q** How is UNC Charlotte faring in as far as state funding is concerned?

**a:** If you look at the gap between the funding per student in Charlotte today and the average of the UNC system, that appropriation gap is more than \$35 million. And that doesn’t count revenue differences that are due to tuition and fee. So we are still far behind, and if you were to chart the lines of the average funding per student in the UNC system and UNC Charlotte, those lines have been diverging and not getting closer together. If you look over the last 25 years, we’ve had the lowest funding on average of the system for the 25-year period. And we are currently 14th in terms of state appropriation per student but fourth in student enrollment. So we are still far behind. The good news is that President Bowles is keenly aware of the funding disparities within our system and seems committed to addressing the issue over time with requests for additional legislative funding.

**Q** You’ve mentioned that retaining undergraduate students is a major challenge. What’s the current situation like?

**a:** Improving retention and graduation statistics is an issue for President Bowles for the system, and it is an issue for us on campus. But retention is a complicated phenomenon, affected by a variety of factors that we don’t always control. I think our data are telling us that we have a larger number of first-generation students. This means that the issue of family support for higher education is there. We have a large number of students in financial need, and we are not able to satisfy as much of that need as other institutions. So we have large numbers of students working, and we have large numbers of students taking loans. And at some level as their education progresses, they bail out of school because they’re concerned about running up too much debt or they’re working so much that they get in academic difficulty. So we’re going to take a hard look at all of our retention-related programs and see what’s working and what isn’t. And we’re going to make increasing need-based scholarships a high priority for our private fundraising efforts.

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"The chief business of the  
American people is business."  
President Calvin Coolidge, January 17, 1925



## The Belk College of Business:

Preparing Leaders  
for a 21<sup>st</sup> Century World

Eighty-odd years later, the words of "Silent" Cal, our 30th president, still ring true, especially in the ever-optimistic Charlotte region. With two of the country's four largest banks, a major utility, nine Fortune 500 corporate headquarters and countless entrepreneurs, the area served by UNC Charlotte is a hotbed of business activity. And at the center of that hotbed, stoking the furnace and fanning the flames, is UNC Charlotte's Belk College of Business.

By Ken Allen

Like many of the businesses and individuals who have both supported the College and been served by it, the Belk College of Business is moving beyond its regional boundaries to become a force in business education nationally and internationally. This spring, the College announced the creation of a new UNC Charlotte Sports Management and Marketing MBA program. It will enroll its first students in the fall of 2007. The program will train MBA students to manage across the sports spectrum and across business disciplines.

"NASCAR put the Charlotte region on the map as a sports hub," Claude Lilly, dean of the Belk College of Business, said in a recent interview for the Charlotte Business Journal. "But the business of sports now reaches far beyond the speedway. In the Carolinas, Charlotte is the center of professional basketball and football, and we have a significant presence in other professional sports, such as golf, hockey and baseball. Sporting events serve as an economic engine, but behind the teams there is an incredible business infrastructure. Our Sports MBA will provide the intellectual fuel for these companies' ongoing success."

The innovative program begins less than a year after the Belk College celebrated its 35th anniversary last October. As such, it symbolically ushers in a new era in the school's development.

Echoing a phrase made popular in Tom Friedman's book, Lilly said, "The world is flat. But the world is certainly not level. It is our job to give business people the tools to master the world of today and tomorrow."

One of the reasons that President Coolidge's statement is still uttered today is that it contains a universal truth that transcends events. Since he made that remark to the American Society of Newspaper Editors, the United States has experienced the Great Depression, a world war, several regional conflicts, economic expansion, societal upheaval and 13 more presidents. And through it all, the American people have been focused on business.

Business education in one form or another has been a part of the UNC Charlotte curriculum since its beginnings in 1946 as a place to educate returning veterans of World War II. And the Belk family involvement is almost as long – Henry Belk Jr. was on the first Charlotte College Advisory Board, formed in 1947. As the UNC Charlotte predecessor matured into a four-year college, business education became one of the key divisions of the academic structure. In the reorganization of 1970, business became one of eight colleges within the university, headed by Allan V. Palmer as its first dean. That was the same year the school was named in honor of the Belk family, which had contributed more than \$2 million over the years and continues to support the school today.

Back in the 1970s, the area's businesses were still dominated by textiles and manufacturing, the companies that supplied those industries and the people who worked in them.

Major employers in those days included Duke Power Co., North Carolina National Bank (now Bank of America), First Union National Bank (now Wachovia) and Knight Ridder Newspapers (publisher of the Charlotte Observer and the now-defunct Charlotte News). Major retailers were Belk and Ivey's (which later merged with Dillard's). All of those cornerstones of the local economy were locked into the region – the banks had not yet begun their interstate growth to national prominence, Duke was still a North and South Carolina based generator and seller of electricity, and the department stores were still Carolina-based.

Those industries drove a lot of what UNC Charlotte offered in its professional schools: engineers for Duke Power Co., architects for the developers and business people – mostly accountants – to run things. UNC Charlotte was especially adept at turning out people who could understand numbers. That is a tradition that continues today, with UNC Charlotte graduates passing the CPA exam in record numbers on their first try.

But times – and business – have changed. The banks, which weren't even the biggest in the state in the 1970s, are now numbers two and four nationally. Duke Power is now a division of Duke Energy, an international conglomerate. Ivey's merged with Dillard's to form a major department store chain, and Belk has grown to 275 stores in 14 states. In addition, the Charlotte region successfully has attracted relocations of corporate headquarters of several national and international firms, including BF Goodrich, TIAA-CREF, SPF and others.

As the region took each step up the ladder of business and financial influence, UNC Charlotte kept pace – and in many cases led the way.

Responding to a need for more highly trained business people, UNC Charlotte became the first school in the region to offer a master's in business administration, with the first class graduating in 1972. Among the members of that first class was Manual Zapata, an engineer with Duke Power Co. He is now CEO of Zapata Engineering, a defense contractor with operations in 22 time zones around the globe.

"When I graduated in 1972, there were only a few thousand MBAs in the country. And very few engineers had MBAs," Zapata recalls. "Within three months of graduating, I had doubled my salary. Today, everyone has an MBA. It's like going to kindergarten, everyone has to do it."

Indeed, where there was once only UNC Charlotte, there are now 14 schools offering MBAs, most of them the "executive" MBA degrees that allow students to continue working while going to school. And that proliferation of programs is not necessarily bad, Dean Lilly says.

"Whenever you have competition, it forces you to ask, 'Are we doing the right things for the students?' In response to the competition we have enhanced our offerings considerably. We have added a CEO lecture series. We have greatly enhanced our programs. And we have taken a look at other opportunities, such as an MBA in health administration. That is sort of a niche market that we can fill," Lilly says.

The growth of MBA programs in the region is a testament to the large number of ambitious people willing to give up their nights and weekends in order to advance their careers.

While UNC Charlotte offers a full-time MBA program, about 80 percent of the total enrollment is made up of working professionals in the executive program.

Lilly sees the large pool of eager-to-learn, mid-level managers as a great recruiting tool for bringing more jobs and industry to the area.

"My perception is we are a fantastic opportunity for growth in this region," Lilly says. "Other Fortune 500 companies will want to be in Charlotte. This is where the action is. And we will be able to provide the employees who can compete."

Turning out employees who can compete means the Belk College of Business must understand business trends and adjust its curriculum accordingly.

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## And the Dean says ...

Belk College of Business Dean Claude Lilly talks about his school, its future and the future of business.



### **On MBA students and how Belk College of Business attracts them:**

"Our average GMAT scores have consistently risen over the years ... Ninety-eight percent of potential MBA students use our Web site. We've put a lot of funding into our Web site, we're launching a new Web site in 2007. We do everything a normal business would to provide information about their products. We are doing print ads and some radio ... We have increased our tuition significantly, with no effect on the number or quality of our applicants."

### **On anticipating the needs of regional businesses:**

"These corporations are growing so rapidly that they have a great need for talent ... We have to be sensitive to what their needs are. We have to be skating to where the puck is going to be. Our Sports Management and Marketing MBA is an example of that."

### **On the role of technology:**

"Expertise is no longer the province of Harvard or Wharton. Information is definitely a place where the world is flat."

### **On business ethics:**

"People don't set out to be unethical ... Issues are not as clear-cut as they used to be ... It is easier to get in trouble today ... We need to teach how to stay out of trouble ... We need to be overt about ethics."

### **On College stakeholders:**

"Of course, the students, the faculty and the staff are stakeholders. We also see new business – economic development – as a stakeholder. Also the Legislature and the general public. Business and educational institutions have to pay more attention to their stakeholders."

"We need to be aware of the kind of changes we are starting to see, which will accelerate over the next decade," says Cynthia Carlson, a partner in Campbell/Carlson Executive Search and a member of the Belk College of Business Advisory Council. "As the baby-boomers retire, there is going to be a difficulty in finding enough educated, professional-level people. Over the next decade there supposedly will be 10 million unfilled jobs."

"Another major issue is that the generation coming along now is very family oriented. Family is right up there as the top priority. From an employer standpoint, that means there will be fewer workers, and those workers have changing values."

"How can UNC Charlotte address this? We have to teach our students how to recruit, retain and manage in the 21st Century. The phrase 'career advancement' is a boomer phrase. What people are going to be looking for is 'career enhancement.' They want to learn new skills, to work in self-directed teams. We need to start implementing this into the curriculum."

Gene Johnson graduated from UNC Charlotte in 1973 with a bachelor of science degree in accounting. As chairman and CEO of FairPoint Communications, he grapples day to day with the employee needs of his company.

"We expect our new employees to make an immediate impact. That means they have to have specific skills when they walk through the door. And I think UNC Charlotte does a pretty good job of turning out people who can do that," Johnson says.

Many business schools, UNC Charlotte among them, have responded to this need by creating specific courses of study.

"There has been a slow and steady shift to practical education and away from theory," notes Louis Lavelle, B-Schools Editor at Business Week magazine. "I've got to think that is in response to what recruiters are asking for: MBA grads who can hit the ground running and don't have their heads in the clouds."

One example of that at the Belk College of Business is the curriculum in financial mathematics, which the school developed at the request of the banks, who have a need for people who can understand and perform the complicated mathematics involved in such transactions as derivatives.

But there is a danger in such specialization, Lavelle says. "You can go too far. You can end up with students in one specialty who don't know how finance works. You hear horror stories about recruiters going into some name-brand schools and finding graduates who can't do basic financial functions, can't do a net present value calculation."

Lilly is aware of this danger and is guarding against it in several ways. The first is his emphasis on "critical thinking."

"Critical thinking is vital to the success of our students," Lilly says. "Just having skills isn't enough anymore, given how fast the landscape is changing. You have to be able to think critically, to assimilate lots of information and act on it."

Another way Lilly is fostering this mindset is by broadening the course offerings by partnering with other schools and departments on campus. "We are spreading our tentacles and taking advantage of all the resources on campus. Everybody has to have a broader vision. I think we are going to see MBAs with more arts and sciences emphasis."

Another guard against a too-narrow focus is the school's increasingly international flavor. "Business requires a global perspective," Lilly says. "I am pleased with how far we have come in this area, and how far we can go."

Lilly is in step with other experts on this issue. "Business schools need to rethink the way they're preparing students to operate in a global economy," William J. Holstein, former dean of the Yale School of Management, told The New York Times in a 2005 interview. "There's a lot of lip service to this and no end to courses

that have the word 'international' in front of the name. But the fact is that most business schools are quite insular. I think there's a strong case for mergers between American schools and schools abroad." The Belk College of Business international offerings go far beyond "lip service," blending international stud-

*“We have to teach our students how to recruit, retain and manage in the 21st Century. The phrase ‘career advancement’ is a boomer phrase. What people are going to be looking for is ‘career enhancement.’ They want to learn new skills, to work in self-directed teams. We need to start implementing this into the curriculum.”*

ies in at all levels. For undergraduates, there is a cross-curricular undergraduate major in international business designed to give students a broad knowledge of the international business. Fluency in a second language is stressed and students complement their studies in the classroom with a study-abroad experience or an internship in an international company.

At the graduate level, there is an MBA with a concentration on international business. The concentration offers opportunities to collaborate with students at partner institutions via teleconferencing and site visits.

And in moves that would surely please Holstein, the Belk College of Business is partnering with schools internationally to the benefit of all parties. There is an MBA program in global business and strategy in partnership with the graduate business school of Tec de Monterrey in Monterrey, Mexico, and an executive MBA program in Taipei, Taiwan. Much of the international efforts have been made possible by a \$1.5 million grant from the Belk Foundation.

"Our faculties interact with other faculties in other countries," Lilly says. "We are making this a process where everyone is involved. We have to do this to give our students a competitive edge."

It sometimes can be a bit dizzying – trying to fulfill the current needs of business and industry, while at the same time preparing the school and its students for an uncertain future. Lilly likens the effort to sailing in the Americas Cup race.

"We watch the other boats and try to tack when they do," Lilly says, "always remembering that we need to keep moving forward."



# INTERVIEW WITH DR. PHILIP DUBOIS

continued from page 15

**Q** What about athletics?

**a:** Our first goal must be to raise the funds we require to fully fund all of the scholarships the NCAA allows us to have; this will allow us to be more competitive in all of the sports we support. A second goal is to increase public awareness of and support for our most visible programs, particularly men's and women's basketball. We are a good way from filling Halton Arena, and we need to stimulate greater support among our students. Of course, I get a lot of questions about when we'll start a football program. Right now, with other challenges pressing upon us, football can't be a high priority. At the same time, the landscape of the NCAA and the conference alignments for basketball are going to be changing, and we may need to look at football in time simply to protect our position in basketball. But we would make that examination with our eyes open as to the true financial costs of football and the additional expenditures we would need to make to stay compliant with the gender equity requirements of Title IX. And we would also have to be realistic about revenue projections, including the willingness of students and donors to providing the support required. The NCAA requires that a school in Division I-A has to be able to average 15,000 people in home attendance. As a former coach of mine once said, we would have to be able to put the "cheeks in the seats."



“ Now we need to look at a longer term sustaining base of support, and that means we have to go out and identify and cultivate our alums. ”

**Q** Well how about fundraising – where do you go from here?

**a:** The campaign that we just completed was very, very successful (over \$116 million). We exceeded our goal by \$16 million. And a lot of that campaign was depending upon some very large gifts from some very supportive corporate entities. Now we need to look at a longer term sustaining base of support, and that means we have to go out and identify and cultivate our alums. They're now getting of an age where they have financial capacity, and they're getting into positions in their professional and personal lives where they can provide assistance to us. The nice thing about alumni is you start with some level of involvement. They went to school here and most of them have a very positive recollection of their time here. But you have to get them engaged again with the institution at an emotional level and convince them that their financial support would help advance their alma mater and therefore increase the value of their degrees. We're working very hard now to establish some alumni chapters inside the state of North Carolina, but also in major cities where we have a large number of alumni: Atlanta, New York, Philadelphia and Washington, D.C.

**Q** What excites you most about your job?

**a:** Variety. Every single day is different. I really get up every day excited to come to work because something new and interesting to me will come across my desk. Some new opportunity, some new person I get to meet, a chance to say congratulations or well done to faculty or staff or students who have done something that reflects well on the institution. Overall, it's the variety that has been the most fun. If you list the things that chancellors have to do, it includes internal academic program development, long range planning, budgeting, capital construction, personnel management, legal affairs, athletics, alumni and corporate fundraising, and community relationships; it's just very broad. And being able to keep all of those balls in the air over time has been a lot of fun.

**Access the Chancellor's Outbox at**  
**[www.administration.uncc.edu/chancellor/outbox.html](http://www.administration.uncc.edu/chancellor/outbox.html)**

## Elinor Brooks Caddell: a true UNC Charlotte benefactor

### Annuity will fund Faculty Scholar Award

Elinor Brooks Caddell smiles as she recalls the “firsts” in her life. She was among the first students to earn a bachelor’s degree in nursing at Duke University; she was a pioneer in the nursing program at Charlotte Memorial Hospital; and she was one of the first faculty members in UNC Charlotte’s College of Nursing (now the College of Health and Human Services), having been coaxed here by the university’s founder, Bonnie Cone. Alongside the college’s first dean, Edith Brocker, Caddell developed and implemented the Bachelor of Science nursing program and subsequently taught at UNC Charlotte for 24 years. This year, Caddell named UNC Charlotte as the beneficiary of an annuity, designating it as an endowment to fund her Faculty Scholar Award.

“The first nursing cap for the program was designed in my living room, cut out on my dining room table and stitched and ironed in my home,” Caddell said.

In many other instances as well, Caddell has found herself breaking new ground. She was the first donor to the UNC Charlotte nursing program. In 1992, Caddell established the Elinor Caddell Faculty Scholar Award because she is committed to the idea that faculty members should continue to study and that financial support should be there when research and travel opportunities arise.

“Faculty development improves teaching, enhances learning and empowers and sustains professional growth at every level of a professor’s career,” Caddell said. “It helps faculty members improve their competence as teachers and scholars. Students are the ultimate beneficiaries.”

Caddell’s interest in nursing began more than 60 years ago when she enrolled in the nursing program at Charlotte Memorial Hospital, where she earned her RN diploma in 1944. She later studied at Duke University, receiving her baccalaureate degree in 1948 and her master’s degree in nursing in 1960. In addition to her studies, Caddell worked as a nurse at Charlotte Memorial Hospital before beginning her teaching career – first at Charlotte Memorial and later at Duke University. Caddell was an assistant professor of nursing at Duke from 1959 to 1965.

During her tenure at UNC Charlotte, she became a familiar and respected figure on campus and in the community. In 1970, Caddell received the North Carolina National Bank Award for Teaching Excellence, and in 1981, she was honored with the A. Sue Kerley Distinguished Professor of Nursing Award. Among her other honors are the Business and Professional Women’s Association Award for Outstanding Women in the Medical Field and the N.C. Nurses Association Nursing Educator of the Year Award.

Caddell also obtained a grant from the Area Health Education Commission to participate in the graduate outreach program at UNC Chapel Hill.

After retirement, Caddell has continued to work closely with the deans of the College of Health and Human Services.

Dean Karen Schmaling praises Caddell and her commitment to UNC Charlotte’s nursing program: “She continues to be passionate about nursing and nursing education; her support of our faculty is greatly valued and appreciated.”

## Office of University Development unveils new Web site

The Office of University Development announced a redesign of the department’s Web site in October. Located at [www.giving.uncc.edu](http://www.giving.uncc.edu), the site features a fresh look, revamped navigation and updated content, including a new “Spotlight on Giving,” which highlights significant donor profiles and giving opportunities at UNC Charlotte.

The Development Office also has added a customized “Make a Gift” banner from the UNC Charlotte Web site home page at [www.uncc.edu](http://www.uncc.edu). To encourage even more site visitors to make online gifts to the university, the new banner links donors directly to our secure online giving form. Donors also may view the online giving form at: <http://www.uncc.edu/giving/default.asp?id=2>.



# [www.giving.uncc.edu](http://www.giving.uncc.edu)

*Significant support for the university is coming from throughout the university's extended community. Private support provides the necessary funding for advancements in technology, field research, artistic expression, athleticism, humanitarian efforts and countless other initiatives at UNC Charlotte.*

We extend our condolences to the family of Charlotte philanthropist and longtime supporter **Dorothy Shoenith McMillan**, '89, who died on Sept. 15, 2005, in Hawaii. McMillan and her husband, Tom, gave UNC Charlotte the money to build UNC Charlotte's McMillan Greenhouse and start an orchid collection in 1982. Since its opening, the McMillan Greenhouse has drawn thousands of visitors from 20 countries. Consisting of more than 1,000 specimens, the university's orchid collection is one of the largest at any public education institution in the country.

In September, the widow and children of Webtax founder Paul Webb donated \$100,000 to UNC Charlotte to establish an endowed scholarship fund in the Belk College of Business. **Ruth Webb** and her children, **Perry Webb** and **Pam Webb Robinson**, made the contribution in memory of Paul Webb, who died in 2004. Paul Webb started the tax-return preparation company at his kitchen table; the company now has 21 locations in the Charlotte region. Proceeds

from the Paul and Ruth Webb Founders of Webtax Endowment Fund will be used as scholarship funds for undergraduate and graduate students in the Belk College of Business. We send condolences to Perry and Pam, whose mother died in December, although not without knowing and appreciating the loving legacy established by her children.

**David Bayer II**, a professor emeritus of civil engineering, established the David M. Bayer II Endowed Scholarship in Structural Engineering. This scholarship will assist undergraduate students in the Department of Civil Engineering with demonstrated academic proficiency and a strong career interest in structural engineering.

**Tom and Leslie Toth Robinson** '79 created the first endowed scholarship in the College of Health and Human Services. Undergraduates and graduates in good standing from all departments within the college are eligible for the Jim and Dorie Boyes Scholarship. The scholarship is named in memory of Leslie's

mother and in honor of her father, a physician and steadfast UNC Charlotte supporter.

**HDR Engineering, Inc. of the Carolinas** established an annual scholarship for civil engineering students in the William States Lee College of Engineering. The scholarship will be awarded to a rising junior civil engineering major, and preference will be given to female and underrepresented minority applicants. The recipient also will be given the opportunity to intern at HDR.

**John H. and Martha B. Robison** established an endowed music scholarship in recognition of their sons John H. Robison IV '78 and Stephen B. Robison '81 and son-in-law David F. Oates '89. The fund will provide annual scholarship awards to deserving and talented students enrolled in UNC Charlotte's Department of Music. John Robison serves on the Executive Committee of the UNC Charlotte Foundation Board. He also serves on the Ben Craig Center Board of Directors.

*It takes a Gift*

## CD Rates Got You Down?

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## It Takes a Gift campaign builds UNC Charlotte's foundation for the future

The It Takes a Gift campaign for UNC Charlotte was a success. In the seven years of the campaign, more than 20,000 donors made gifts and commitments totaling a record \$116.4 million, far surpassing the ambitious goal of \$100 million. Donors established 130 new endowed funds to support the university in perpetuity. The top 10 donors committed more than \$49 million, while current and former trustees gave more than \$15 million and 872 faculty and staff members committed \$5.6 million.

In examining those numbers, another significant fact emerges: UNC Charlotte is stronger than ever. The university's emerging reputation as an international research institution rests upon the strong foundation of the people involved with the university. The bright and talented students, dedicated researchers and extraordinary faculty and staff who work and study here will lead the university into the future, all thanks to the generous support of our donors.

For the first time in UNC Charlotte's history, the university received more gifts and commitments from friends, faculty and staff – representing 38 percent of total campaign giving – than from corporate benefactors. Corporate gifts and commitments totaled 34 percent of overall giving, while giving by alumni and foundations both totaled 12 percent. Giving by parents and other organizations both totaled 2 percent of the overall campaign total.

Laura C. Simic, associate vice chancellor for development and campaign director, emphasized that the university deeply appre-

ciates all charitable gifts, regardless of the donor's affiliation with UNC Charlotte.

"This increase demonstrates how those closest to the university are committed to supporting the university's collective work. However, all gifts, no matter their size or scope, are crucial in achieving that important goal," she said.

During the campaign, each of the university's colleges, major programs and initiatives received vital funding. Support for academic programs made up the bulk of overall funding, receiving \$36.3 million in campaign gifts and commitments. Athletics received \$25.7 million and research initiatives received \$19.1 million. Rounding out the list, student scholarships and fellowships received \$12.2 million, faculty positions and professional development programs received \$7 million and campus beautification efforts received \$5.6 million. Campaign donors made gifts and commitments totaling \$10.4 million in unrestricted funds at UNC Charlotte.

Donors agree that their gifts and commitments have a profound, everlasting effect, not only upon the donor, but also upon those whom the university touches.

UNC Charlotte Board of Visitors Chair Ginny Bufkin '71 established an endowed annual scholarship for non-traditional UNC Charlotte students who demonstrate financial need. "Being an alumna means getting involved. This involvement gave me a new focus on the needs of others."

Like Bufkin's scholarship, some gifts clearly affect students directly. Others

support crucial initiatives that enhance teaching, research and service for UNC Charlotte faculty which, in turn, enhance the student experience, as well. Still others simply wish to honor the influence that a remarkable teacher had upon one's life.

As a UNC Charlotte doctoral student in 2001, Stephanie Rauch, Ph.D. '98 '05, directed the Rauch Foundation to anonymously establish a faculty fellowship in memory of the late Mary Thomas Burke, a professor who established counseling and Ph.D. programs in the College of Education.

When asked what the spirit of giving means to her, Rauch simply said: "Philanthropy means justice. It also gives me a personal feeling of empowerment to effect change."

Many donors don't view themselves as change agents, yet others set out to encourage behaviors that are important to their specific world view. As a reflection of his own deeply held belief in how young people can contribute in important ways to the betterment of others, Professor Emeritus Nish Jamgotch Jr. established the Nish Jamgotch Humanitarian Student Award honoring creativity and humanitarianism within the UNC Charlotte student body. The \$10,000 prize is unprecedented in the university's history.

Jamgotch also provided considerable support for the J. Murrey Atkins Library and McMillan Greenhouse at UNC Charlotte.

“For the first time in UNC Charlotte's history, the university received more gifts and commitments from friends, faculty and staff – representing 38 percent of total campaign giving – than from corporate benefactors.”

UNC Charlotte Chancellor Phil Dubois

## INTEGRATING SACRED SPACES IN LIFE DRIVES SUCCESS

Talk with Beth Monaghan '88 about how and why she established her own business and three things become apparent:

- 1) She seems to view her life and work with a sense of wonder;
- 2) She's conversant about philosophical notions, such as "honoring one's life" and finding "sacred spaces" for work, personal development, family and friends; and
- 3) She is a genuine entrepreneur – someone who has charted her own course to build a successful business.

Monaghan is founder and CEO of Monaghan Group, a Charlotte-based accounting and financial consulting firm. The firm provides custom accounting services to businesses facing a time of change. Its team of expert consultants works with their clients – from Fortune 100 corporations to private held businesses – to solve specific accounting dilemmas. Some of their clients are Belk Store Services, Corning Cable Systems, Duke Energy, Medcath Corporation, Bonded Logistics Inc. and LS3P Associates Ltd.

Ten years ago, Monaghan was the CFO of a middle-market company. While she had succeeded in the business world, she wasn't satisfied with the personal price she was paying. So, she left her job and started Monaghan Group based on her belief that building her life around longer, more strenuous work weeks was not the path she wanted to take in the pursuit of happiness. Instead, she envisioned and created a company where people become successful and remain sane by bringing their "whole selves" to work. The company has grown to more than 30 people working in three offices in Charlotte, Raleigh and Winston-Salem.

To Monaghan, bringing one's whole self to work goes beyond the idea of striking a work-life balance. It's not about working less hours; it's about working differently. What it means, she said, is accepting that when people come to work they needn't try to block

themselves off from the rest of their lives.

"It's not an either-or situation," Monaghan said. "We don't expect everything you have to go toward work. Our philosophy is about being focused and present in what you're doing whether that is work related or not. It's important to establish sacred spaces for work, for development, for family and friends, and those things should not be at odds with one another."

Charlotte, hands down, left me so much more prepared for a profession and a career – not just a job – and increased my earning potential. My professors had a genuine concern for my future – what would happen after college. Looking back, my experience at UNC Charlotte was probably the beginning of me doing things differently."

Monaghan Group's definition of "honoring their lives:"

*Honoring their lives is to hold in awe their life in general, to have a sacred space for work and professional development, a sacred space for friendships, a sacred space for their families, a sacred space for themselves; this is to have a holistic approach to life and to "have it all."*

At the Monaghan Group, this philosophical approach is reflected in the firm's legacy – what others might call a mission statement. Its legacy is "to demonstrate that corporate America is better served when families, especially women, honor their lives."

Ultimately, Monaghan seeks to better serve clients by intentionally, deliberately figuring out the best way to give clients what they want and what they need. "It's not just slamming the hours," she said. "It's about questioning, challenging and pushing to find a better way."

Monaghan gives a lot of credit to her professors and her experience in earning a degree in accounting at UNC Charlotte. She had already earned a business degree elsewhere, but found the UNC Charlotte experience to be life-changing. "UNC



**James Babb '58** and his wife, Mary Lou, received the 2005 Grace Award from Belmont Abbey College. This award is given to individuals whose contributions and commitments have significantly improved the quality of life throughout the Charlotte region. James was a "Distinguished Alumni" at both Belmont Abbey and UNC Charlotte.

## 1960s

**Joseph Sabatini '67** was in the second graduation class after UNC Charlotte became a four year college. Joseph lives in Shallotte, N.C.

**Rick Dancy '68** recently retired after almost 40 years in nonprofit health and human services management. The last 10 years were spent with the American Red Cross as the CEO of the Cleveland County (NC) Chapter. Rick's daughter, Melissa Dancy, is a physics professor at UNC Charlotte.

## 1970s

**Kay Starnes '71, '79** is Senior Program Manager in the Distance Education Department of UNC Charlotte. She also teaches courses in history and American studies as an adjunct. Kay and her husband, Bill, make their home in Charlotte.

**Jennie Martin Tomlin '71** has her own art gallery at 21 Union Street in Concord, N.C. She also teaches a beginning drawing class at the Harrisburg Library. She really loves teaching, and especially seeing students have an "Ah ha" moment.

**Raymond R. Weidler '71**, technical consultant to the power industry, has been named a Fellow of ASME (American Society of Mechanical Engineers). The Fellow grade, the highest elected grade of membership in the Society, is conferred upon a member with at least 10 years of active engineering practice and who has made significant contributions to the profession. Weidler is a former engineer at Duke Power Co., where he managed

programs on nuclear power plants. Throughout his career, he has been active in risk management and safety codes and standards pertaining to nuclear facilities.

**Connie Mack Hamrick '73** retired from East Rutherford High School after 37 years of service. After playing three years of minor league ball in the Detroit Tigers' farm system, he headed to East to take the head basketball coaching job. Later he became assistant principal and then spent the last 31 years as principal. He lives in Forest City, N.C.

**K. Newton Raff '73** was designated honorary alumni during East Tennessee State University's spring commencement weekend festivities. Raff discovered his love of banking with a summer job during his college years at UNC Charlotte when he worked for NCNB, which is now Bank of America. Later he studied at Vanderbilt University and the Graduate School of Banking at Louisiana State University. He served as an instructor at both Vanderbilt and LSU. In 1999, he completed the Executive Leadership Program at the Harvard Business School. Raff is chairman and CEO of First Tennessee Bank Northeast Tennessee and initiated the purchase of Home Federal.

**James Thomson '74** worked at WVFN, the campus radio station playing music. James and Jim Yates broadcast 49ers basketball in 1973 and 1974 in the old Mine Shaft. He enjoyed hanging around the Student Union with his friend, Mike Eubanks. He remembers some great professors, too!

**Mike Pittman '76** and his wife, Pat Pittman, are Wooden Wind. They perform both instrumental and vocal tunes for small venues in arts and music festivals in the Sylva/Dillsboro, N.C. area. They have a small digital recording studio in their practice area, which they plan to use to record a CD in the future. In addition to his music career, Michael works full time for Architecture Woodworking.

**Michael D. Evans '77** is the president of e-Future Solutions Inc., a newly formed Web and Internet consulting firm. Earlier this year, Evans was reelected as chair of the Mecklenburg County Democratic Party.

**Joan York Edwards '78** wrote, illustrated, and self-published a children's picture book, *Flip Flap Flooodle*, about a little duck with a flute who believes his song will save him from Mr. Fox. Joan is the owner of Edwards Quality Productions in Matthews. [www.joanyedwards.com](http://www.joanyedwards.com)

**Meredith Fortner Leatherwood '78** relocated from North Carolina to Satellite Beach, Fla., with her husband, John (U.S. Coast Guard retired), and children John Lee and Ariel. Oldest daughter, Amy, lives in Louisiana with her husband and three children. Daughter Ann lives in Charlotte and is a graduate student at UNC Charlotte and works as a paralegal. Meredith is a sales representative for Diabetic Supply Program.

**Hussein Sadek '78** is one of seven siblings that are UNC Charlotte alumni. Sadek (Dean) Sadek started the tradition by graduating in 1977. Mahdi Sadek '82 was next to graduate, followed by Yasser Sadek '86, Teriz Sadek '87, and Patrick Sadek '87. Kamel Sadek '88 was the last one in that generation to graduate. Heba is Yasser's daughter and Manuel is Hussein's son. They are attending now. Dean's son, Justine, has attended. Dean is missing in Iraq. He was fluent in English and Arabic, which made him perfect for the job of contractor, when he was abducted in late 2004. All are proud of their UNC Charlotte education and are very successful in their professions across the United States. They plan to carry on the tradition of sending their sons and daughters to UNC Charlotte. They ask for prayers for their brother, Dean, who led the family here.

**Clayton and Debra Tabb DeCamillis (both '79)** proudly announce that they have both reached the magic age of 49! Many people have mixed feelings upon reaching 49, but as alumni, they are now validated as True 49ers! They encourage those who also know the "magic of 49" to take this opportunity to embrace or renew their pride in and connection with this exceptional university. Debra and Clayton have been married 25 years, live in Raleigh and have two children, a son who is a sophomore at UNC Charlotte, and a daughter who is a junior at Raleigh Charter High School. Debra is a current member of the UNC Charlotte Alumni



## UNC CHARLOTTE – A FAMILY TRADITION



Hussein Sadek '78 is proud to be a UNC Charlotte alumnus – and so are six of his siblings and his sister-in-law. His son and niece are both current UNC Charlotte students. If any family has a right to claim UNC Charlotte as a family tradition, it's the Sadeks.

The Sadek-UNC Charlotte tradition began 35 years ago, when Hussein's older brother Dean Sadek '77 moved to the United States from their native country of Lebanon. "My parents, especially my mother, always encouraged us to succeed," said Hussein. "Both of my parents took a risk by sending us to the United States, but they wanted us to finish our educations and succeed." Hussein followed Dean to the United States in 1972 and graduated from UNC Charlotte in 1978. He was followed by Mahdi Sadek '82, Yasser Sadek '86, Teriz Sadek '87, Patrick Sadek '87 and Kamel Sadek '88. Patrick's wife Hala is also a UNC Charlotte alumna. Yasser's daughter Heba and Hussein's son Manuel are current UNC Charlotte students.

Born Lebanese, the seven Sadek siblings became naturalized U.S. citizens after immigration. "Obtaining our U.S. citizenship was very important to all of us," said Hussein. "We are all very proud to be citizens of the United States."

Not only are they numerous, but the UNC Charlotte alumni from the Sadek family also have succeeded greatly in their careers. Four are engineers – Dean, Hussein, Madhi and Patrick; Yasser is a businessman, Teriz is a special education teacher and Kamel is a physician.

Although they started their careers at the university, Hussein, a graduate engineer and registered project manager professional, founded and owns a consulting, training and inspection business. He holds multiple leadership positions and professional certifications in his field. Yasser owns an export business, and Patrick is a professional civil engineer.

Madhi, also a professional civil/structural engineer, owns an engineering company. Dr. Kamel Sadek, the youngest of the seven Sadek alumni, holds a doctorate in medicine from East Carolina University. He owns and manages a medical family practice and a medical health spa.

Dean, the eldest Sadek and first to graduate from UNC Charlotte, went to Iraq as a contractor in 2004. He was kidnapped in November 2004 and hasn't been heard from since. "Dean was the reason that we all emigrated from Lebanon," said Hussein. "His leadership of our family is the reason that we all graduated from UNC Charlotte and went on to be successful. We miss him dearly and pray for his safe return."

Above all, however, the Sadek family story is one of hope, perseverance and hard work. Seven siblings left their home on the other side of the world in search of opportunity – seven siblings that now call the United States and UNC Charlotte home. "UNC Charlotte made us feel at home while providing an education that allowed us to succeed," said Hussein. "From the care and hospitality of the staff to the attention given to us by our professors, we quickly became part of an accepting culture for international students. It was a great way for all of us to move forward in life – we are all very proud to be UNC Charlotte alumni."

Association Board of Governors. They would be happy to hear from fellow graduates and can be reached at [debncly@bellsouth.net](mailto:debncly@bellsouth.net).

**Judith Ann Owens '79** has been employed by Gallagher Healthcare Insurance Services since 1989. She has a son, Zachary, who is 13 years old. Judy and Zachary live in Houston, Texas.

## Marriages

**Robert Bullock '75** married Ginger Deaton on July 30, 2005. Robert is vice president in the International Department of Southeastern Freight Lines, Inc. The Bullocks live in Kings Mountain, N.C.



**Gary Baker '80** performed at Carnegie Hall in 2004, and he has been invited to return there to sing again late this year as part of a choral ensemble. Gary is a member of the Opera Carolina Chorus, and he has appeared in five productions with Opera Carolina since October 2003. The National Endowment for the Arts invited the Opera Carolina Chorus to present a concert on July 4 for approximately 10,000 marines stationed at Camp Lejeune, and in 2006, Gary is planning to participate in a choral competition to be held in Verona, Italy. His wife, Diane Barbee Baker '83, was most influential in convincing him to pursue musical passions. Gary and Diane make their home in Matthews.

**Wayne Hoyle '80** has been appointed to the Board of Directors of First Federal Savings Bank. Hoyle is a senior reactor operator at Duke Energy where he has worked the past 24 years. He is married to Lisa Propst Hoyle '85 and they have two children, Adam and Katie.

**Rodger Payne '80** has been appointed chair of the Department of Philosophy and Religious Studies at Louisiana State University in Baton Rouge, La.

**Willie Abel '81** received the 2005 Educator of the Year Award from the North Carolina Associate Degree Nursing Council at its annual conference. Most recently, the Journal of Nursing Education accepted for publication a research study Abel co-authored with another faculty member. Abel is associate degree nursing faculty member at Rowan Cabarrus Community College. She and her husband, Kenneth, live in Salisbury, N.C.

## UNC CHARLOTTE GRADUATE ENJOYS FULBRIGHT STUDIES IN GERMANY

John Dillon always tells people how grateful he is to his teachers at UNC Charlotte who helped him get where he is. Today, that's in Munich, Germany, where he's studying ancient history on a Fulbright Scholarship.

The 2001 summa cum laude UNC Charlotte graduate is one of about 1,000 U.S. students traveling abroad this academic year through the Fulbright Program, America's flagship international educational exchange program sponsored by the U.S. Department of State. Selections are based on academic or professional achievement and demonstrated leadership potential in the candidate's field.

The son of John and Mary Ellen Dillon of Gastonia, Dillon was an English and history double-major at UNC Charlotte, with a minor in classical studies.

"(Professor of Classics) Dale Grote took the time to offer me independent studies in Latin and Ancient Greek," Dillon said. "He is the one individual who is most responsible for my success."

Dillon later earned his master's degree in classics at UNC Chapel

Hill and is currently pursuing his Ph.D. at Yale University, focusing on Roman history. His doctoral dissertation is on the legislation of Constantine the Great, the first Christian emperor of the Roman Empire, exploring Roman law and legal development and its relationship to contemporary history under his reign.

"This part of Germany did, in fact, once belong to the Roman Empire, but that's not the reason I came to Munich," he said.

"Munich is truly a beautiful and stimulating place to live and work," Dillon said. "The culture in Munich is very relaxed. As one saying has it, Munich is the 'northernmost Italian city.' Munich is also bursting with culture, from jazz music to museums."

After he finishes his Ph.D., Dillon plans to seek a position as a professor at a university.



## Belk College Gathers NYC Area Alums

The Belk College of Business hosted an alumni event in New York City on Saturday, Feb. 18. Sixty-eight area alumni and friends attended a pre-game lunch before the men's basketball game vs. Fordham, and then cheered on the 49ers to victory. Special recognition was given to Dennis Bunker, chair of the UNC Charlotte Alumni Board of Governors, who flew up from Charlotte with wife, Kathy, to attend the event. Dean Lilly also recognized Brian Coote '00 for gathering a group of 14 to attend.



Marvin Pustinger left (Health and Human Services Nursing Pathway Program 1999), his wife, Pam, and Susan Ingle (Office of Development)

## 49ers Network in Philadelphia

With the Charlotte 49er entrance into the Atlantic 10 Conference, the Alumni Affairs office held basketball pre-game events in Philadelphia and Washington, D.C. On Jan. 17, Chancellor Dubois and Alumni Association President Dennis Bunker were among a crowd of 40 people who attended the pre-game event in Philadelphia. The crowd went to cheer the Charlotte 49ers against new Atlantic 10 rival St. Josephs, 57-50.

Alumni Affairs also held an event in Washington, D.C., prior to the March 4 game against George Washington. Alumni Affairs will continue to hold similar events in Philadelphia and Washington, D.C., before basketball games each year. Look for information in your mailbox, and please be sure your address is updated through the Alumni Office at 1-800-745-8622.



Donna Hildreth, Nick McEntire (Office of Alumni Affairs) and J.R. Hildreth

**Ted Alexander '82** was the keynote speaker at the Iowa Main Street Summit, held in Clinton, Iowa, on Aug. 24, 2005. The title of the speech was "Getting Down to Business and Making it Work – A Downtown Manager Turned Mayor's Perspective." Ted is the mayor of Shelby, N.C.

**Tammy Guin '82** became engaged on Dec. 20th, 2005 to Keith Fair. The wedding will take place in South Elgin, Ill., on Nov. 11. Miss Guin was president of the Crazy Eights all freshman floor and was involved in Student Government. All Crazy Eights are encouraged to contact Miss Guin for a reunion. (Freshman year of 1978-1979)

**Cindy Mooney '82** won clinical care honors in the 2005 Nursing Excellence Awards program. Mooney received the award for the Southeastern region – an area made up of the Carolinas, Georgia and Florida – during a celebration in Greensboro, N.C., on April 7, 2005. All the regional winners will be highlighted in the June issue of Nursing Spectrum magazine and are now eligible for national awards consideration. Mooney is clinical coordinator for Moor Regional Hospital's Chest Center of the Carolinas.

**Vivian Moore Carroll '83** retired from Merrill Lynch in 2001, after 25 years in the securities business. **Kristopher Carroll '01** is the son of Vivian and her husband, Larry.

**Joseph Crews '84** was recently promoted to the rank of Lt. Colonel by the Adjutant General of the State of Texas. Joseph was also awarded the Texas Medal of Merit for meritorious support to the Texas Air National Guard. Crews was an architecture major at UNC Charlotte, and in civilian life, he is a consulting architect for the U.S. Corps of Engineers and private industry. Crews, his wife Michelle, and daughter, Elisabeth, reside in Arlington, Texas.

**Colleen Hole '84**, 98 M.H.A. has joined NorthEast Medical Center as its new maternity services director. Her areas of responsibility include labor and delivery, mother/baby unit, newborn nursery, neonatal and pediatric intensive care and the Women's Center. She has professional affiliations with the Association of Women's Health, Obstetric and Neonatal Nurses and Sigma Theta Tau. Hole and her husband, Jonathan, live in Mint Hill with their children David, 18, and Mallory, 16.

**Dr. Bill Nolte '84** M.H.D.L. was recently named Associate Superintendent for Haywood County Schools in Waynesville, N.C. Bill makes his home in Clyde, N.C.

**Kim Wood '87** and **Linda DesRoches '87**, who were roommates at UNC Charlotte, have started a business called Raspberry Mermaids. The business focuses on trendy, upscale products made by Charlotte and Carolina artists shown at home parties around the local area. Every show is different every time because the owners like to keep the products fresh and the designers themselves don't like repeating their work. Raspberry Mermaids merchandise is part of the "Purses, Platforms & Power" exhibit at the Levine Museum of the New South. Some of their products also are carried by a small boutique on Pawleys Island, S.C.

**Joseph Clark '88** and his wife, Soraya, from London, England, announced the birth of their daughter and second child, Kelly Deanna Clark, Aug. 18, 2005. Their son, Andrew Breece Clark, was born July 21, 2001. Joe is currently in the U.S. Navy and is serving as officer in charge of the Naval Media Center Broadcasting Detachment Diego Garcia – a television and radio station, in the British Indian Ocean Territory.

**Gray Newman Jr. '88** has joined Cole Jenest & Stone P.A. as a design engineer. He received his master's degree in public administration from Georgia State University. Newman also received certification in civil engineering technology from Central Piedmont Community College. He makes his home in Charlotte.

**Deberrah Deithrisha Williams '88** was selected to have her biographical sketch included in the forthcoming 7th edition of Who's Who in American Education, 25th edition of Who's Who of American Women and in the 60th Diamond Edition of Who's Who in America. Deberrah is a retired educator from Charlotte-Mecklenburg Schools and is currently volunteering in the adult literacy program at Central Piedmont Community College. A published author, her hobbies include teaching, baton twirling, playing the violin, reading, cooking and crocheting. She makes her home in Charlotte.

**Terrell Blackmon '89** was recently named director of real estate, banking and insurance at Central Piedmont Community College in the Department of Corporate &

Continuing Education. Terrell is a former Board of Governors in UNC Charlotte Alumni Association. He is married to Akenna Vaughn Blackmon '91, and they make their home in Charlotte.

**Mildred Miller Cooke '89** retired from Charlotte-Mecklenburg Schools as of July 2005, with 34 years of service. She makes her home in Charlotte.

**Scott Jones '89** has been promoted to business banker with First Citizens Bank in Concord, N.C.

**John Snelsire '89** and his wife, Lucy Siler, are proud parents of Bennett Gordon Snelsire. Bennett arrived on Nov. 17, 2005. John is Associate Director of UNC Charlotte Alumni Affairs. The family lives in Charlotte.

**George Swygert '89** was recently appointed Wachovia Corp.'s California retail banking executive. The position is based in the Los Angeles area and establishes Wachovia's entry into California. Swygert has led retail teams for Wachovia for several years, as retail banking executive for Delaware, Maryland, Pennsylvania, Virginia and Washington, D.C.

## Marriages

**Dale Nelson '89** married Sandra Febres on Aug. 6, 2005. Dale works in the cash department at the Federal Reserve Bank in Charlotte. Sandra finished her MBA in December. The couple lives in Matthews, N.C.



**Kary Schmidt Beaman '90** and her husband, Fred Beaman, are proud parents of Christopher Frederick Beaman who was born on Aug. 30, 2004. Kary is a relationship manager with the Burnett Group. The Beamans live in Charlotte.

**Steve Gardner '90**, '92 M.S.E.E. was appointed chair of the intellectual property section of the North Carolina Bar Association. Mr. Gardner will serve a one-year term beginning in June. Mr. Gardner is a registered patent attorney with litigation and prosecution experience in a wide range of technology areas.

**Roslyn Forester Maglione '90** oversees the



North Division of the Charlotte-Mecklenburg Police Department, the city's largest police district. The Illinois native came here via Wilmington, N.C., to attend UNC Charlotte. She was a volleyball team captain, an MVP and named UNC Charlotte's NCAA Woman of the Year in 1991. Maglione also is the mother of two children, Megan and Tony. Her husband, Danny, is her bodybuilding partner.

**Tracey Kelly '91** and her partner, Cynthia, welcomed their first child, Alexandra Ruth Kelly, into the world on Dec. 1, 2005. On Feb. 8, 2006, Tracey was nominated for her third Daytime Emmy Award for her work on the Writing Team of "The Bold and the Beautiful." She will be attending the awards ceremony at the Kodak Theatre in Los Angeles on April 28, 2006. Tracey makes her home in Albuquerque, N.M.

**Bennett Napier '91** received the Florida Society of Association Executive's Executive Member of the Year Award during the association's annual conference in July 2005. Napier, CAE (Certified Association Executive), is chairman and chief operating officer for Partner's in Association Management.

**Rick Pinto '91** and **Tonya Quick Pinto '90** announced the birth of their third daughter, Alina Marie Pinto. Alina was born on May 24, 2005. Alina's big sisters are Sophia, 6, and Gabrielle, 4. Rick is a custom home builder in Charlotte and Tonya is a stay-at-home mom.

**Marty Snider '91** and his wife, Andrea had a son on July 28, 2005. His name is Emmitt Wesley Snider and he joins brother, Myatt, and sister, Jillian.

**Steven Smith '91** formed Steven R. Smith Agency, an independent insurance agency in 1992. He owned and managed the business until 2003, when it merged with Insurance Management Company Inc., to form InSouth Insurance Services LLC as partner. InSouth Insurance offers insurance and risk management services for both commercial and personal clients. Steven and his wife, Vickie, make their home in Lincolnton, N.C.

**Vanessa Infanzon '92** and Ryan McCall welcomed their second son, Logan Michael McCall, on June 4, 2005. Vanessa works part-time at Queens University of Charlotte as the coordinator for special projects. Ryan is development coordinator at Kuester Real Estate Services in Fort Mill, S.C. Their son, Ben, 2, started preschool this year. The family lives in Charlotte.

**Benjamin R. Kuhn '92**, recently formed The Kuhn Law Firm PLLC in Raleigh, N.C., where he continues his law practice focusing on commercial real estate, business law and civil litigation.

**Marianne Ernst Studdard '92** and **Kenneth Studdard '94** had a baby boy, Nicholas John. He was born on July 22, 2005 and joins big sister, Lauren. Ken is the owner of Royal Building Company and builds custom homes. Marianne is a stay-at-home mom. The family lives in Davidson, N.C.

**Lucy Johnston Tabor '92** and her husband, Robert, are proud parents of Ryan Hamilton Tabor, who was born on Oct. 13, 2005. Lucy is employed by Rehab Solutions Inc., as an occupational therapist. The family lives in Winston-Salem, N.C.

**Thomas Eatmon '93**, '01 M.B.A. is the new commercial lender and business development officer for Piedmont Bank's Huntersville office. Thomas has 12 years of financial experience.

**Jimmy Greene '93** has become a partner in the law firm of Parker Poe Adams & Bernstein LLP in Charlotte. Jimmy also will lead the firm's Tax Practice Group. He is a certified public accountant, and is the co-author of "The Economic Growth and Tax Relief Reconciliation Act of 2001 - Recent Tax Changes." Jimmy is a former member of the Board of Governors of the UNC Charlotte Alumni Association, where he held the position of treasurer.

**Eric Sizemore '93** and **Alison Mullis Sizemore '94**, proudly announce the birth of their third son, Daniel Cole Sizemore, on June 6, 2005. Cole was welcomed into the family by his two brothers, Will, 5, and Owen, 3. The family lives in Greensboro, N.C.

**Robby Tilson '93** coached the Cleveland Athletic Association 7/8 year baseball team in Clayton, N.C. The 7/8 Braves placed third for the regular season and took the lead as the tournament champions. Robby is the engineer manager at Applied Control Technology and coaches his son Tyler's team. Robby, along with three other dads, coached the All-Star team. The All-Star team finished second in the regional and fifth at the state tournament. Robby is married to Betty Ann Tilson '93 who works for First Citizens Bank.

**Michael Wilson '93** and his wife, Anna Schleunes, are proud parents of Henry Walker Wilson who was born on Oct. 13, 2005. Michael is an attorney for Johnston, Allison & Hord P.A. The family lives in Charlotte.

**Shelia and Tim Burkhalter '94** welcomed the birth of their first child, Sydney Grace Burkhalter on July 11, 2005. The family recently relocated to Fayetteville, Ark., where the couple is employed by the University of Arkansas. Shelia serves as director for the First Year Experience office. Tim serves as associate director for residential education.

**Ted Futris '94** and his wife, **Deena Rothkop Futris '93**, had a son in January 2005. Noah Jacob was welcomed into the family by big brother, Nicholas. Ted is a professor at Ohio State University in Columbus.

**Debra Morris '94** M.A., '99 M.S.Ad, '03 Ed.D will be principal of A.L. Brown High School starting in the 2005-2006 school year. Previously, Morris served as principal of West Lincoln High School from 2001 to 2004. Dr. Morris lives in Mooresville, N.C.

**Caroline Corthren Prochnau '94** and her husband, Ken Prochnau announced the birth of Meghan Elizabeth Prochnau on Oct. 14, 2005. Caroline is an internal medicine physician in Asheboro, N.C.

**Susan Andrews Wilkie '94** and her husband, David, announced the birth of their daughter, Kate Andrews Wilkie, on Sept. 12, 2005. Susan is an event planner in San Francisco and the family lives in Berkeley, Calif.

## UNC CHARLOTTE HONORS OUTSTANDING ALUMNI



Outstanding alumni (from left): Harry J. Stathopoulos, Suzanne Freeman, James Lyons, Mildred English, J. Addison Bell, Tom Fisher, Jason Suggs, and Mark Colone, with Chancellor Philip Dubois.

The UNC Charlotte Alumni Association honored outstanding alumni, faculty and friends at the annual Awards Gala in the Barnhardt Student Activity Center Salons. The awards recognize both UNC Charlotte graduates and other friends of the university who have reached high levels of professional achievement and have distinguished themselves through public and University service.

Six alumni were recognized with prestigious awards. Recipients included:

- Distinguished Alumna Award recipient Suzanne Hill Freeman, president of Carolinas Medical Center;
- Alumni Hall of Fame inductees J. Addison Bell, founder of Carotek, Inc.; Mark D. Colone of Signature Sports Group; Ellis Thomas Fisher of QUALCOMM; and Charlotte attorney Harry J. Stathopoulos; and
- Outstanding Young Alumnus Award recipient Jason W. Suggs of VisonCor.

In addition, the university recognized Mildred E. English as one of its Alumni by Choice and honored James E. Lyons, professor of educational leadership in the College of Education, with the Faculty Service Award.

Several hundred alumni, faculty, staff and friends attended a reception followed by the awards dinner.

### About the 2005 Alumni Award Winners:

#### **Suzanne Hill Freeman – 2005 Distinguished Alumna**

Under Suzanne Freeman's leadership, Carolinas Medical Center, the medical center has been recognized as Charlotte's "Most Preferred Hospital" by National Research Corporation for seven consecutive years. Yet at the same time, the 1975 UNC Charlotte nursing graduate has maintained a commitment to her alma mater and her community. Freeman serves on the executive committee of the university's Alumni Board of Governors and is on the steering committee for the Alumni Association's "Built by Alumni" tile and brick campaign. She is also active in a variety of local charities. Created in 1985, the Distinguished Alumna Award recognizes an individual chosen from previous inductees to the Alumni Hall of Fame. It is the highest honor bestowed by the Alumni Association.

#### **J. Addison Bell – Alumni Hall of Fame**

In 1965, Addison Bell founded Carotek, Inc., an engineering firm serving the industrial market in the Carolinas and Virginia. Over the years, Bell has remained a valued friend and supporter of UNC Charlotte. His company, Carotek, has employed many UNC Charlotte graduates and has provided engineering students with rewarding internship opportunities. He also has been a regular volunteer for the William States Lee College of Engineering and served on the university's Board of Visitors in 1997. In 1999, he was elected by the North Carolina General Assembly to the UNC System Board of Governors where he has enthusiastically and successfully lobbied on behalf of UNC Charlotte.

#### **Mark D. Colone – Alumni Hall of Fame**

As a UNC Charlotte student, Mark Colone was able to pursue his love for sports in a work-study position with the athletic department. His hard work and dedication were recognized, and he joined the department as assistant sports information director upon graduation in 1983. In 1998, he left to become vice president for Signature Sports Group, a company which owns UNC Charlotte's external multi-media rights and develops partnerships with major collegiate properties. Today, Mark remains an avid supporter of the Charlotte 49ers Athletic Foundation and the Harris Alumni Center Campaign. He served on the Alumni Association's Board of Governors for six years and was president from 2003 to 2004.

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## Ellis Thomas Fisher – Alumni Hall of Fame

Tom Fisher is vice president of information technology for QUALCOMM and chief information officer for QUALCOMM's largest business unit, QUALCOMM CDMA Technologies in San Diego – the largest fabless semi-conductor company in the world. Even so, he continues to support his alma mater as a member of the Board of Advisors to the College of Information Technology and as a guest lecturer for the master's and doctoral programs. He acts as both a personal and a corporate sponsor for the IT Security Forum and the Five Ventures program and works closely with the University Career Center and the IT College to hire UNC Charlotte graduates. A member of the Green Jacket Club through the Athletic Foundation, Fisher also supports the Alumni Association with building the new Harris Alumni Center.

## Harry J. Stathopoulos – Alumni Hall of Fame

Attorney Harry Stathopoulos has had a successful career in the Charlotte community, practicing law with Helms, Mulliss & Wicker (formerly Smith Helms Mulliss & Moore), Blair, Conway, Bogard & Martin, and Nexsen Pruet. In 2000, he opened his own firm, practicing corporate law, mergers & acquisitions and estate planning. A member of the North Carolina and South Carolina Bar Associations since 1988, Stathopoulos became a licensed real estate broker in 2002. While his law career progressed, he continued to stay connected to the university. He was a member of the Alumni Association's Board of Governors and served as president of this organization in 1994. He is an active member of Holy Trinity Greek Orthodox Cathedral, the location of Charlotte's annual Greek Festival.

## James E. Lyons – Faculty Service Award

James E. Lyons, professor of educational leadership in the College of Education, joined the UNC-Charlotte faculty in 1979 and served as Department Chairperson for fifteen years. He earned his Ph.D. at Ohio State University and has taught and mentored hundreds of students who now hold middle and senior level educational leadership positions. His personal experience includes

service as a high school teacher, assistant principal, principal, and school management consultant with the Ohio Department of Education. He continues to publish and present his findings on research interests, including educational policy studies, human resources, organizational development and school leadership.

## Mildred E. English – Alumni By Choice

In 1957, UNC Charlotte Founder Bonnie Cone recruited Mildred English to work for her growing university as a student personnel college administrator. More than an administrator, English served as an advisor to the cheerleader squad. She has never missed a UNC Charlotte men's basketball conference tournament game and has missed only one home game in almost 50 years. A charter member of the UNC Charlotte Athletic Foundation, English regularly volunteers at the Athletic Foundation office and she has endowed a scholarship for a UNC Charlotte student athlete. Retired in 1989 after more than 30 years, English has watched both the university and UNC Charlotte's basketball program grow over the years and remains an active supporter of both.

## Jason W. Suggs – Outstanding Young Alumnus Award

As a UNC Charlotte student, Jason Suggs had the opportunity to work as an intern with VisionCor, a professional services and consulting company specializing in technical writing, instructional design and training, and Web content development and management. Because of his work ethic and attention to detail, he was quickly hired by VisionCor full-time – even before he completed his undergraduate degree. Now a senior VisionCor consultant writing content for online information and designing and developing Web portals, Suggs has been an integral part of building connections with other young UNC Charlotte alumni. He has served as president of the Charlotte Chapter of Young Alumni, vice president of the Athletic Foundation Association of Niners and team captain for the Athletic Gold Rush Annual Fundraising Auction.

Todd Wood '94 and Ashley Molnar Wood '96 welcomed a baby boy on Aug. 10, 2005. He joins big sister, MacKenzie, 4. Todd is employed with Wachovia as an international trade specialist and Ashley is employed by Union County Schools as an English teacher at Weddington High School. The family resides in Monroe, N.C.

Teross Young '94 was named director of government relations at Food Lion. In this newly created position, Young will identify and analyze legislative and public policy

initiatives of importance to Food Lion. He will work and communicate with elected officials at local, state and national levels on issues and initiatives. He and his wife, Renee, and their son, Tyler, reside in Mooresville, N.C.

Holly Barcus '95, 97 M.A. geography has joined the Macalester College Geography Department as an assistant professor. Barcus earned her Ph.D. from Kansas State University. She is considered an expert in geographic information systems (GIS) and rural geography.

Susan Beaven Ellen '95 and her husband, John Ellen, are proud parents of Natalie Ann Ellen. Natalie was born on Dec. 29, 2004. Susan is a happy stay-at-home mom. The family lives in Humble, Texas.

Dana Hayes Jones '95 and her husband, Thomas Jones, are proud to announce the birth of their son, Keegan Hayes Jones, on Sept. 2, 2004. Dana and Thom both work for Bank of America and live in Charlotte.



**Julia Kuhn '95** graduated as an associate of the applied science program in nursing at Trinity Valley Community College. She is a registered nurse in the emergency room at Doctors Hospital in Dallas, Texas.

**April Macopson '95**, '99 M.P.A. graduated in Sept. 2004 from Thomas M. Cooley Law School. April and her husband, Kendall Means '93, make their home in Charlotte.

**Jennifer Marcantonio '95**, husband, Mitch Bigham and son, Zander, have welcomed a new member into their family. Mackenzie Marie was born on June 13 in Matthews, N.C.

**Michael Lawrence Zezech '95** M.Ed, '02 Ed.D is the principal at Forest Hills High in Union County. Zezech was previously assistant principal of the Union County Career Center since 1996. Zezech is married to Evelyn Zezech and is father of Michael Alan Zezech '00. The Zezechs make their home in Monroe, N.C.

**Stephanie Burt Williams '95** '98 M.A., a freelance writer, is the author of "Ghost Stories of Charlotte and Mecklenburg County, Remnants of the Past in a New South." Her photos enhance the 19 tales in the collection. Stephanie's parents are UNC Charlotte employees, Julie Burt, student services in the Registrars Office, and Steve Burt, of Facilities Management.

**Matthew Hagler '96** and **Sharon Hagler '93** had a daughter, Caroline, on Jan. 20, 2005. Matthew is a real estate broker with Keller Williams and Sharon is with Bank of America. The family lives in Waxhaw, N.C.

**Michael Winner '96** passed the architectural registration examinations in fall of 2005. Winner joined the firm of HBA Architecture & Interior Design Inc. in 1997. He has since been involved in a variety of projects, including renovations to the Children's Museum of Virginia, TowneBank Town Center Banking Center, and the new Churchland Library and YMCA in Portsmouth, Va. Michael makes his home in Virginia Beach, Va.

**Meredith Burris Keeler '97** was named marketing director of the new Northlake Mall in Charlotte. Keeler went to Northlake Mall from Carolina Place Mall, where she had been marketing director since February 2002. She is currently vice president of the North Carolina Council of Shopping Centers and serves on the

Perimeter South Area Council for the Charlotte Chamber board.

**Angela Micol '97** sees things others do not. She takes satellite images of Earth and enhances them through sophisticated software, then identifies unusual patterns and posts them on her Web site, [www.satellite-discoveries.com](http://www.satellite-discoveries.com). Her work caught the attention of the Atlantis 2005 Conference, an annual gathering of scientists and specialists in different fields discussing issues related to the supposed lost land of Atlantis. When she is not looking at satellite images, she's designing Web sites for clients.

**Nick Rhodes '97**, a senior consultant with Booz Allen Hamilton has been selected as a Modern-Day Technology Leader of 2006 by U.S. Black Engineer & IT magazine. He will be profiled in the official conference publication. Nick played 49er baseball.

**Robin Byrum Short '97** received National Board Certification as a middle childhood generalist. She is a graduate student in the Distance Education Program through UNC Charlotte. She is pursuing a master's degree in K-12 reading. Robin is married to Craig Short '96. The family lives in Shelby, N.C.

**Michael Wagner '97** and his wife, Heather, are proud parents of Miles Owen Wagner, born in May 2005.

**Jennifer Caldwell Williams '97** and husband, Mark Williams, announce the birth of their daughter, Cassidy Cheyenne Williams on Sept. 13, 2005. The family resides on Lake Norman.

**Donta' Wilson '97** was named president of BB&T's Battlefield community bank in September 2005. During his career with BB&T, he has served as an area executive in Prince William County, Battlefield regional business banking manager, retail city executive, business banker and financial center leader in Charlotte.

**Shane Woody '97** '05 Ph.D. and his wife, **Bethany Lamy Woody '99**, '03, '05 Ph.D graduated with their Ph.D.'s in Mechanical Engineering. They are co-founders of a high tech startup company – InsituTec Inc., a precision motion and measurement company. They make their home in Charlotte.

**Jonathan Perry '98** was sworn in as assistant district attorney in the North Carolina 20th Prosecutorial District in July 2005. His mother, Linda Perry '70, held the Bible. Since earning two degrees at UNC Charlotte, he has gone on to earn a law degree in 2001 and a master's degree in economics in 2003 from UNC Chapel Hill. He makes his home in Albemarle.

**Scott Rodgers '98** became National Sales and Marketing Director of Southern Sports Journal, All Star Media LLC. Scott makes his home in Charlotte.

**Kandas Burnett '98** joined Morris, Manning & Martin LLP as one of nine new attorneys to its Atlanta and Raleigh-Durham team. She earned her J.D. at the University of Tulsa in 2000.

**Jim Kirby '98** is a licensed architect in North Carolina and South Carolina and the Sustainable Design Leader for the Perkins+Will Charlotte practice. His current projects include the development of the first High Performance (Sustainable) Design Guidelines for Charlotte-Mecklenburg Schools, Project Architect and Sustainable Design Leader for Bank of America's Corporate Headquarters in Charlotte, and Project Architect and Sustainable Design Leader for York Technical College's Chester Center in Chester, N.C. Jim and his wife, Andrea, live in Charlotte.

**Annette Leonard '98** and her husband, Tim, have a new addition to their family: Rebeka Eden Leonard, born July 19, 2005 and weighing 9 lbs. 7 oz. Her big brother is 3-year-old Noah. The Leonards live in Lexington, N.C., where Annette is a stay-at-home-mom.

**Matthew Michalewicz '98** has launched a new software company in Australia. SolveIT Software is a premier provider of Profit Optimization solutions for Global 1000 companies and government organizations. His father, Zbigniew, and Lech Walesa, former head of Solidarity and president of Poland, are part of the new venture.

**Ed Myslewicz '98** has relocated to Chicago with his new position as a Graphics Lead with GES. His wife, Brandi, and son, Griffin, and daughter, Hannah Sophia, are residing with him in Fox Lake, Ill.

**Jeff Pruett '98** is the new program coordinator at the Gaston County Museum of Art and History. As part of his master's degree from UNC Charlotte, he's working on an exhibit for the Lincoln County Museum on the late potter, Burlon Craig.

**Scott Rogers '98** is national sales and marketing director of Southern Sports Journal, All Star Media LLC.

**Donald Self '98** and **Ashley Orr Self '02**, are proud to announce the birth of their first child, Ayden O'Briant Self. Ayden was born on Oct. 15, 2005 and weighed 7 lbs and 11 oz. The family lives in Cornelius, N.C.

**Megan Cummings '99** earned her master's degree in planning with a concentration on transportation and land use from the University of Southern California and now is working in her dream job. She is a transportation planner for Kaku Associates, a private consulting firm. She does environmental documents, traffic analysis and parking studies. She lives in Santa Monica, Calif.

## Marriages

**Toby Potts '92** married Wendy Balsey in Sept. 2004. On May 31, 2005, their son, Henry Worth Potts, was born. The family lives in Columbia, S.C., where Toby is a Unix System Administrator with Computer Sciences Corporation.

**Charles Russell '92**, 95 M.B.A. married Aimee Katherine Clem on March 19, 2005. The Russells reside in Charlotte near the university. Charles works in information technology.

**Debbie Kilby '93** married Tim Baker on Jan. 22, 2005. On Sept. 18, 2005, a son, Winston Roby Baker, was born. The family resides in Belmont, N.C. Debbie is a lecturer in the UNC Charlotte Department of Communication Studies and a member of Board of Governors of the UNC Charlotte Alumni Association.

**Paula Goodman '94** married **Dr. Osborne Martin, III '99**, '03 Ph.D. in Las Vegas on May 14, 2005. Paula is a service coordinator at SimplexGrinnell in Phoenix, Ariz. Osborne is a senior metrologist with Intel in Chandler, Ariz., where the couple resides.

**Christine Zehender '95** married Matthew Mosley on Oct. 23, 2005 in Arlington, Va. Christine is an event planner in Washington, D.C., and the couple makes their home in Silver Spring, Md.

**Kevin Hanrahan '96** and **Nancy Jarrell '98** were married on Nov. 12, 2005. Kevin also received his Masters Degree in School Leadership from Wilmington College in Delaware in 2004, and Nancy received her Masters in Theatre from Rowan University in New Jersey in 2004. Kevin is teaching at Clearview Regional High School.

**Amanda Killian '96** and John Booth were married on Sept. 17, 2005 at Mallard Creek Presbyterian Church in Charlotte. Amanda is a CPA who works for Killian Mobile Home Park and Mallard Creek Presbyterian Church Preschool. David works for the City of Charlotte in the Equipment Management Division as a master auto technician.

**Jeremy Jones '97** married Jessica Flowers of Shelby, on Apr. 9, 2005. They reside in Columbia, S.C., where Jeremy is the branch manager at Xtra Lease.

**Brenneman Line Thompson '97** married Karen Marie Parker on Oct. 9, 2004. Brenny is principal of Brenneman Thompson Properites, a Charlotte real estate firm. Karen is the director of the domestic violence program at United Family Services. The couple resides in Charlotte.

**Carrie Hardin '99** married Clint Knotts in 2001 and moved to Kalispell, Mont. They love "Big Sky Country," where she continues to teach. She currently teaches fifth grade. They were expecting their first child in January.

**Shannan Taylor '99** married **Todd Chapman '99** in Rogers, Ky., on July 9, 2005. Shannan is an Operations Manager at IBM and is beginning the OneMBA program at UNC Chapel Hill. Todd is a Grache DBA/Siebel administrator with IBM. The couple makes their home in Kentucky.

2000s

**Nick McEntire '00** and **Emily MacKay McEntire '98** are proud parents of Madeline Emily McEntire. "Maddie" was born on Dec. 13, 2005. Nick is interim director of alumni affairs at UNC Charlotte and Emily is a kindergarten teacher at Hickory Grove Baptist Christian School. The family lives in Charlotte.

**Michael Stacy '00** is employed with TMD Friction Inc., as a senior quality engineer. TMD is located in Dublin, Va., and manufactures brake systems for the automotive industry. During the summer of 2004, Mike earned Certified Quality Engineer designation through the American Society of Quality. Michael and his wife, Erica, reside in Pulaski, Va.

**Michael Zezech '00** is principal at Forest Hills High. Zezech is assistant principal of the Union County Career Center.

**Wes Chaney '01** is home from Iraq and discharged from the Army. He is working as the director of expansion for Delta Sigma Phi, of which he is a member. He makes his home in Indianapolis, Ind.

**Kenneth Roess '01** will be principal of Sun Valley High. Roess was previously assistant principal at Piedmont High. He has nine years of teaching experience and had been Piedmont's assistant principal since 2000. Kenneth makes his home in Monroe with his wife, Debbie, and son, Chris, 16.

**Jamie Kiker '01** earned her master's degree in applied clinical psychology from the University of South Carolina at Aiken in 2003. She married Chay Underwood April 17, 2004. Jamie is working at Turning Point of Union County, a program that offers safe shelter to abused women and their children. She is the women and children's counselor. She and Chay make their home in Albemarle, N.C.

**Mike Webb '02** is principal of Monroe High. Webb was previously principal of Sun Valley High. Webb began working at Sun Valley High as a science teacher in 1994. Michael makes his home in Monroe with his wife, Janie and son, Evann, 13.

**Colleen Thorndike '04**, of Florence, S.C. returned to Francis Marion University as an instructor of English after receiving her master's in English from UNC Charlotte. She has a bachelor's in English from FMU.

**Larry Shanes '04** appeared on the Discovery Channel's premier of "Superweapons of the Ancient World, the City Destroyer," where he led a four-person team in building a nine-ton, four-story, 4th Century battle siege tower in only seven days. Shanes is an eight-year veteran of the U.S. Marine Corps and is married to Amy Furr Shanes '98. He was selected from 12,000 applicants for the three-part Discovery Channel documentary. They designed, constructed and tested ancient Greek and Roman weaponry for a reality-style television show. Shanes was the only student chosen.

**Jessica Best '04** is the proud mother of Jayla Denese Farrington. Jayla was born on March 31, 2005. Her father's name is Donte Farrington. Jessica has taken a new position with the Charlotte Country Club as marketing and human resources assistant. Jessica and Jayla make their home in Charlotte.

**Jamie Eudy '04** a Central Cabarrus High School English teacher, earned the First Class Teacher Award.

**Derek Royster '04** has been named a partner at the international accounting firm, RGL – Forensic Accountants & Consultants. He is a member of the American Institute of Certified Public Accountants, the North Carolina Society of Certified Public Accountants and the Association of Certified Fraud.

**Brandon McDonald '05** of Morehead City, N.C., was selected to participate in the Japan Exchange and Teaching (JET) Program. He was one of approximately 1,200 finalists from the United States who traveled to Japan to spend one year as an assistant language teacher in Yamagata.

## Marriages

**Michelle Mint '00** and **Robb Sorensen '98** were married on Sept. 11, 2004. Michelle received her master's from James Madison University in 2002. Michelle is a physician assistant who specializes in anesthesia and pain management in Millburn, N.J. Robb is a clinical trial associate for Altana Pharmaceuticals in Florham Park, N.J., where the couple resides.

**Melissa Parker '00** married Pete Spinelli on Nov. 5, 2005 in Terrell, N.C. She is an advertising account executive with The Charlotte Observer. The couple lives in Charlotte.

**Holly Scoville '00** married Stephen Brett Hayes on April 30, 2005. They reside in Chapel Hill, where Holly is a real estate agent for Fonville Morisey.

**Davette Stephens '01** married Deveron Harper on June 25, 2005. Davette is currently a property management consultant and her husband is a professional athlete with the National Football League. They reside in Charlotte.

**Amanda Newman '02** and **John Mitchell '02** were married on June 25, 2005 in Cary, N.C. The happy couple shared their lifestyle with friends and family by having an entirely vegetarian wedding. They now reside in Durham. Amanda is the human resources director for the Town of Knightdale and John is working on his Ph.D in clinical psychology at UNC Greensboro.

**Matthew Bonivitch '03** and **Amber Rath '03** were married on June 25, 2005 in Shelby. The couple resides in San Antonio, Texas with hopes of returning to the "Queen City." They met at UNC Charlotte while they were both in the basketball pep band for three years. Amber received her master's in Mechanical Engineering from Virginia Tech and is employed by Southwest Research Institute as a research engineer. Matt is a navigator with the North Carolina Air National Guard.

**Brandon Wilson '03** and **Lauren Quinzi '03** married on Sept. 24, 2005. Brandon runs his own contracting business specializing in remodeling houses, and Lauren works for Lash Group Healthcare Consultants in Charlotte. They reside in Fort Mill, S.C.

**JoAnn Ylitalo '04** married Allen Tomlin from Concord on Aug. 6, 2005. JoAnn is employed by the Social Services Department of Rowan County with the Food Stamps/Medicare Program. They make their home in Kannapolis, N.C.

**Katherine Keller '05** married Thomas Dugan in Jan. 2005. They moved to Woodbridge, Va., where Katherine is a reading teacher for Dumfries Elementary.

## LET US HEAR FROM YOU

What have you been up to lately? Changed jobs? Had a baby? Maybe you've been elected to the city council or have been doing a lot of volunteer work. Whether you've become CEO or a new parent, we want to hear from you.

Visit the Alumni Affairs Web site at [www.uncc49er.net](http://www.uncc49er.net) and tell us what you've been doing.

Or write:  
**Alumni Affairs, UNC Charlotte,  
9201 University City Blvd.,  
Charlotte, NC 28223-0001**

# Go 49ers!



## 49 things every 49er knows

### 9. *Springtime on campus is beautiful.*



#### What are the 49 things that every 49er should know?

No matter when you graduated, there are some things that connect us all to UNC Charlotte. Share what you think makes UNC Charlotte special.

Send your suggestions to  
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